



Learning Recovery & Extended Learning Plan

*As of 10/19/21 - will continue to update.

District Name:	Rootstown Local Schools
District Address:	4140 State Route 44, Rootstown, Ohio, 44272
District Contact:	Andrew Hawkins
District IRN:	049213

On February 9, 2021, Governor DeWine asked schools and districts to work with their communities and educational stakeholders to help students continue to advance academically and to make up for any learning that may have been lost or delayed due to the coronavirus pandemic and related disruptions.

“This once-in-a-lifetime pandemic has impacted all of us, so it should be no surprise that it has impacted our children. But we should not panic, nor should we be surprised by the results of assessments,” said Governor DeWine. “Instead, we should do what Ohioans have always done when facing a challenge – stay calm, roll up our sleeves, and work to solve the problem.”

Governor DeWine has requested that schools and districts design plans that address learning recovery and extended learning opportunities to meet the needs of students that could include, but are not limited to, extending the current school year, beginning the new year early, extending the school day or instituting summer programs, tutoring, remote options, and other remedial or supplemental activities.

Plans should address, but are not limited to, the following key components:

- **Impacted Students:** How will schools and districts identify which students have been most impacted by the pandemic in terms of their learning progress (with a focus on the most vulnerable student populations)?
- **Needs Assessment:** How will schools and districts identify the needs of those students?
- **Resources and Budget:** What resources are available to address those needs? Generally, what is the budget for the plan?
- **Approaches:** What approaches can best be deployed to address those needs? (This may include approaches such as ending the school year later than scheduled, beginning the new year early, extending the school day, summer programs, tutoring, and remote options.)
- **Partnerships:** Which local and regional partners (such as Educational Service Centers, Information Technology Centers, libraries, museums, after-school programs, or civic organizations) can schools and districts engage in supporting student needs?
- **Alignment:** How can this plan reinforce and align to other district or school plans? This may include but is not limited to Student Wellness and Success Fund plans, remote learning plans, improvement plans, CCIP-related plans, graduation plans.

Each district or school should consider its unique needs and issues and prepare its plan in a way that responds appropriately and leverages the assets of its unique partners including their Educational Service Center and other regional and community-based partners. Each district or school should consider a wide range of representation and voices from district and community stakeholders in planning for learning recovery and extended learning opportunities.

The governor asked schools and districts to provide their plans to the public and General Assembly no later than April 1.

This template has been designed to assist districts in meeting and exceeding this requirement and in supporting their long-term instructional planning efforts. Please refer to the [Planning Support Document](#) at the end of this template for guiding questions and resources.


Questions, comments and concerns can be emailed to: ExtendedLearning@education.ohio.gov



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[ODE's Planning for Extended Learning FAQ's](#)

Identifying Academic Needs		
Impacted Students:	<i>How will schools/districts identify which students have been most impacted in terms of their learning progress (with a focus on the most vulnerable student populations including but not limited to disengaged students)?</i>	
Considerations: <ul style="list-style-type: none"> - Resources (Existing and Needed) - Partnerships (Local/Regional, ESC, ITC, libraries, museums, after-school programs, civic organizations, etc.) - Alignment (Other District/School Plans, Wellness and Success plans, remote learning plans, improvement plans, CCIP-related plans, graduation plans, student success plans, etc.) <ul style="list-style-type: none"> - Alignment with current OIP five-step processes (1-Identify Critical Needs, 2-Research and Select Evidence-Based Strategies, 3-Plan for Implementation, 4-Implement and Monitor, 5-Examine, Reflect, Adjust) - Core Questions to Consider: <ul style="list-style-type: none"> - What do students need to know? - How do we know if they've learned it? - How do we intervene for those students who have not learned it? - How do we extend other opportunities for those who have learned it? 		Budget
Spring 2021	<p>Rootstown Local Schools have been in-person or hybrid for the majority of the school year. Additionally, we have offered remote learning as an option. For remote students in grades K-4, students are receiving instruction from our own teachers who are following similar pacing guides as those who are in-person. Students who are remote in grades 5-12 are utilizing an on-line platform with district staff overseeing it.</p> <p>Therefore, we have been able to continue our RTI process as well as STAR testing in grades K-8. Additionally, we had all but 4 students take the 3rd grade Fall State Test. Additionally, TBT groups meet on a regular basis to analyze data surrounding student progress, strategies and subgroups.</p>	
Summer 2021	<p>At the Elementary, students will be selected based on students who have been a part of our RTI process as a primary measure. Secondary data points would include students on RIMPs as well as 3rd grade Fall scores and STAR results.</p> <p>In regards to Middle School, Math and ELA will again be the focal areas. Grades will be utilized as the primary data point. STAR scores will be used as a secondary measure.</p> <p>For High School students, we will target our credit recovery students from the first semester. Then we will look to those who are in jeopardy of failing the second semester.</p>	



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2021 - 2022	Staff will review a variety of data points in identifying academic needs of students in developing a plan to address the academic gaps which exist. Staff will review data from classroom assessments, graduation plans and Ohio State Test assessment results along with information they observe in the classroom to identify academic gaps.	
2022 - 2023	To be determined at a later date.	



Approaches to Address Academic Gap Filling

Approaches & Removing/Overcoming Barriers	<i>What approaches will schools/districts use to fill learning needs identified above? What steps will be taken to remove/overcome barriers that may be associated with the "Gap Filling Approaches" (transportation to tutoring, no data to track/identify specific student needs, funding concerns to support approaches, etc.)?</i>	
Considerations: <ul style="list-style-type: none"> - <i>Resources (Existing and Needed)</i> - <i>Partnerships (Local/Regional, ESC, ITC, libraries, museums, after-school programs, civic organizations, etc.)</i> - <i>Alignment (Other District/School Plans, Wellness and Success plans, remote learning plans, improvement plans, CCIP-related plans, graduation plans, student success plans, etc.)</i> <ul style="list-style-type: none"> - <i>Alignment with current OIP five-step processes (1-Identify Critical Needs, 2-Research and Select Evidence-Based Strategies, 3-Plan for Implementation, 4-Implement and Monitor, 5-Examine, Reflect, Adjust)</i> - Core Questions to Consider: <ul style="list-style-type: none"> - <i>What do students need to know?</i> - <i>How do we know if they've learned it?</i> - <i>How do we intervene for those students who have not learned it?</i> - <i>How do extend other opportunities for those who have learned it?</i> 	Budget	
Spring 2021	<p>For Spring of 2021, we will start by addressing gaps for K-8 in ELA and Math by providing after school tutoring during the 4th grading period on a weekly basis. Students will be provided a snack after school since they are staying for these sessions. Transportation will be provided for those who need it.</p> <p>A teacher survey was sent out seeking interest in supporting our students as well as what capacity we would be supporting them. Teachers will be provided a stipend for tutoring these students after school as well as for a set amount of planning time. RTI data, grades, STAR scores and conversations</p>	<p>Tutoring sessions 2 days/week for 6 weeks</p> <p>8 teachers total are needed (6 Elem, 2 MS)</p> <p>Tutoring: \$1920.00</p>



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	with the students' teachers will aid in determining the content for these sessions with a focus on the prioritized standards for that particular content area and grade level.	<p>Each of the 8 teachers will be provided pay for an additional hour per week for planning purposes</p> <p>Planning/Prep: \$960</p> <p>Transportation: \$700.08</p> <p>TOTAL: \$4,300.08</p>
Summer 2021	For grades K-12, students will be invited in 3 weeks in June and 3 weeks in early August for 3 hours a day/3 days a week. The focus for grades K-5 will be literacy and mathematical skills, focusing on early literacy skills and number sense in the primary grades. Grades 6-8, the focus will be on ELA and Math where students will be working on an online platform with teacher check-ins. Students in grades 9-12 will be doing credit recovery in all areas with teacher check-ins. All students attending will receive a breakfast.	<p>7 teachers total are needed (6 ES, 1 HS)</p> <p>Staffing: \$9720</p> <p>Planning/Prep: \$1,080</p> <p>Transportation: \$2100.24</p> <p>Food: \$1.35/child</p>
2021 - 2022	Several methods of addressing academic gaps are taking place during the Fall of 2021. High school students will be provided tutoring after school in preparation for End of Course exams. The district will be utilizing Apex for credit recovery and extended learning opportunities for students. The district will also dedicate one teacher to specifically address gaps in reading/English language Arts for the duration of the school year in grades K-5.	
2022 - 2023	To be determined at a later date.	



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Approaches to Identify Social & Emotional Needs		
Impacted Students:	<i>How will schools/districts identify which students have been most impacted by the pandemic in terms of their social/emotional needs (with a focus on the most vulnerable student populations including but not limited to disengaged students)?</i>	
Considerations: <ul style="list-style-type: none"> - <i>Resources (Existing and Needed)</i> - <i>Partnerships (Local/Regional, ESC, ITC, libraries, museums, after-school programs, civic organizations, etc.)</i> - <i>Alignment (Other District/School Plans, Wellness and Success plans, remote learning plans, improvement plans, OIP, CCIP-related plans, graduation plans, student success plans, etc.)</i> 		Budget
Spring 2021	Using information from both consultation with our counselors and RTI, students will be identified for support groups. Once these groups have been identified, we will utilize both our school counselors as well as outside mental health professionals to address the individual needs of the students.	
Summer 2021	Using information from both consultation with our counselors and RTI, students will be identified for support groups. Once these groups have been identified, we will utilize our school counselors and/or outside mental health professionals to address the individual needs of the students.	
2021 - 2022	Using information from both consultation with our counselors and RTI, students will be identified for support groups. Once these groups have been identified, we will utilize our school counselors and/or outside mental health professionals to address the individual needs of the students.	
2022 - 2023	To be determined at a later date.	



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Approaches to Address Social and Emotional Need		
Approaches & Removing/Overcoming Barriers	<i>What approaches will schools/districts use to address social and emotional needs identified above? What steps will be taken to remove/overcome barriers that may be associated with the social/emotional needs" (transportation to support services, no data to track/identify specific student needs, funding concerns to support approaches, etc.)?</i>	
Considerations:		Budget
	<ul style="list-style-type: none"> - Resources (Existing and Needed) - Partnerships (Local/Regional, ESC, ITC, libraries, museums, after-school programs, civic organizations, etc.) - Alignment (Other District/School Plans, Wellness and Success plans, remote learning plans, improvement plans, CCIP-related plans, graduation plans, student success plans, etc.) 	
Spring 2021	For identified students in grades K-12, they will meet with counselors individually or in small groups to address their needs. For example, counselors may be working with our remote students to help start the discussion of transitioning back to in-person learning next fall.	
Summer 2021	The focus for these groups will include content to address the social & emotional needs of the students who are participating.	3 counselors/25 hours each Total: \$1500
2021-2022	For identified students in grades K-12, they will meet with counselors individually or in small groups to address their needs. For example, counselors may be working with small groups of students to help them transition back to in-person learning this Fall. Students may also be referred to outside mental health and community resources, as needs arise.	
2022-2023	To be determined at a later date.	



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PLANNING SUPPORT DOCUMENT



As stated by ODE, this is not a one-size-fits-all exercise. Each district or school should consider its unique needs and issues and prepare its plan in a way that responds appropriately and leverages the assets of its unique partners. The template above has been designed to be as adaptable as possible given the wide range of district experiences and needs. The pages below in the Planning Support Document are designed to assist districts as they think through the nuances that may be significant to their respective district. Educational Service Centers are here to support. Some schools and districts may choose to have similar plans to facilitate effective implementation. ESCs may be able to provide coordination for such collaborative approaches. The following planning support document is provided to assist teams in thinking through the planning process. Additionally, rather than an exhaustive list of resources that quickly becomes overwhelming and outdated, a few key elements have been provided to assist in planning. Districts may also want to consult ODE's [Reset and Restart](#) website and planning guide. Additional planning resources are also available at <http://reframingeducation.org/>. This decision-making framework was developed by Ohio's network of ESCs to assist districts in having authentic conversations about instructional expectations and making plans to reframe education moving forward; we encourage districts to reach out to their ESCs for additional support as needed.

ACADEMIC PLANNING





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<p>Determining Academic Needs</p>	<p>How will instructional needs be determined?</p> <p>Possible/Optional item(s) to consider:</p> <ul style="list-style-type: none"> ● Performance on tests (e.g., district assessments, statewide tests, ACTs, etc.); (Districts will not have statewide achievement data until after the end of the school year and may need to identify assessment tools to identify gaps.) ● How will districts determine impacted/vulnerable populations? ● How will districts/schools combat barriers for disengaged students? ● What opportunities were missed due to the inability to access programming? Can any of these opportunities be reinstated in the summer or next school year? (Districts are encouraged to consider this question through an equity lens for student populations-- Students with Disabilities, English Language Learners, Gifted Students, All Learners, etc.) ● Access to key opportunities (e.g., advanced mathematics, physics, higher education, interventions, etc.) may have been lost due to the pandemic. ● Attainment (e.g., high school diploma, college degree, employment) ● What essential elements of determining instructional needs are already in place? ● District MTSS Process and Universal Screeners ● Use of/Alignment with the OIP/DLT/BLT/TBT process to determine; What do students need to know? How do we know if they've learned it? How do we intervene for those students who have not learned it? How do we extend other opportunities for those students who have learned it? ● Gap Analysis for ELA, Math, Science, and Social Studies ● Prioritize Literacy and Math ● Prioritized Standards ● Supports for IEPs/Compensatory Services, Written Education Plan (WEP) adjustments, etc. ● Rising Kindergarteners (These students have spent a significant portion of their life in a pandemic environment. What needs might they have as they enter Kindergarten in Fall 2021?)
<p>Filling Academic Gaps</p>	<p>How will academic gaps be filled?</p> <p>Possible/Optional item(s) to consider:</p> <ul style="list-style-type: none"> ● Existing processes and supports ● Partnerships (ESC, libraries, museums, after-school programs, civic organizations, pre-school providers, etc.) ● MTSS processes ● Effective district-wide/school-wide leadership teams focusing on achievement gaps ● Data-based decision-making - How will achievement gaps be addressed in BLTs and TBTs? ● Will measurable objectives be required? Or will these be supplemental offerings that the parent/guardian may choose to have their student participate in and benefit from? ● What happens with students who do become proficient? ● Triage plans for Seniors/Credit Recovery Options for HS ● Supports for IEPs/Compensatory Services, Written Education Plan (WEP) adjustments, etc. ● Student Success Plans ● Personalized learning opportunities ● Clear instructional plans have been created with prioritized standards ● Clear instructional plans have been communicated with staff, parents, and other stakeholders ● Cross grade-level communication ● Coordination with relevant partners to support Literacy, Math, and SEL - ESCs, tutors, etc. ● Who, When, How...Cohorts, Family PODs, Layout, and Delivery



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	<ul style="list-style-type: none"> • How do we ensure at-risk students are taking advantage of the opportunities? • How can disengaged students be reengaged? • How can ESC Family and Community Partnership Liaisons support this work with vulnerable student populations including but not limited to disengaged students? • What steps will be taken to remove/overcome barriers that may be associated with the “Gap Filling Approaches” (transportation to tutoring, no data to track/identify specific student needs, funding concerns to support approaches, etc.)?
Determine Competency	<p>What method(s) will be used to determine competency for pandemic learning?</p> <p>Possible/Optional item(s) to consider:</p> <ul style="list-style-type: none"> • Develop and communicate a plan for determining competency (grading and assessments, grade-level advancement) • Develop and communicate a plan for promoting students vs. retention • Consider equity of practices, long-term consequences, social/emotional factors
Resource Link(s):	<p>What Works Clearinghouse Priority Math, Reading and Writing Standards Determination of Student Educational Needs Exceptional and At-Risk Youth District & Building Level Educational Considerations & Planning Teacher Level Educational Considerations and Planning Non-Building Based Learning Opportunities Ohio Improvement Process</p>

SOCIAL & EMOTIONAL NEEDS	
Determining Social Emotional Needs	<p>How will social and emotional needs be determined?</p> <p>Possible/Optional item(s) to consider:</p> <ul style="list-style-type: none"> • District MTSS Process and SEL Screeners • Student Wellness and Success Plans • Integrate, coordinate, and align with relevant partners to support this work including ESCs, SSTs, ADAMHS boards, key health care, behavioral health, social services and cultural partners. • How can ESC Family and Community Partnership Liaisons support in this area? • Are there prevention services/opportunities available through ADAMS and ESCs?
Addressing Social and Emotional Needs	<p>How will social and emotional needs be addressed?</p> <p>Possible/Optional item(s) to consider:</p> <ul style="list-style-type: none"> • MTSS processes • Alignment to existing Wellness Plans • Alignment to existing Student Success Plans



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	<ul style="list-style-type: none">• Triage plans• Integrate, coordinate, and align with relevant partners to support this work including ESCs, SSTs, ADAMHS boards, key health care, behavioral health, social services and cultural partners.• Comprehensive Support for Students - screen for social and medical services (work with community agencies), identify students who need instructional support (mentors, tutors, peer support, etc.)
Resource Link(s):	Panorama Equity Guide to Student Learning Loss CASEL Online SEL Assessment Guide Ohio's K-12 Social & Emotional Learning Standards INFOhio's Educator Tools Curriculum Library (filter for "Social Emotional Learning" under Subject) Ohio's Whole Child Framework



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PROFESSIONAL LEARNING NEEDS	
Professional Learning	<p>What professional development activities will be needed/offered to your school district's teachers and partners to support learning recovery?</p> <p>Possible/Optional item(s) to consider:</p> <ul style="list-style-type: none"> • Create and communicate a Professional Learning plan that includes professional development to help teachers determine academic needs, social emotional needs and to coach partners. • How will teachers, stakeholders, and others be brought into the planning and professional learning process? • If schools are looking to partners to support learning recovery, how will efforts be coordinated? • How will tutors or others be trained? • What school staff/ESC/SST staff can support training community partners? • Alignment to the Ohio Improvement Process and One Needs Assessment • What social and emotional PD will help teachers address wellness needs of students and staff recovering from added pandemic stressors? (Consider alignment to Student Wellness and Success Plans)
Resource Link(s):	Professional Learning Supports Mental Health Resources ESC Customized Support



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RLSD use of ESSER II funds:

The district will continue to provide educational services during periods of in-person, remote and hybrid learning. Learning gaps are being assessed using data from RTI process, STAR testing, 3rd grade fall state test and credit recovery students.

In spring 2021, the District staff managed both in-person and remote learning for grades K-12. Teacher Based Teams meet more often as part of the OIP process to identify students at risk. In addition to spring tutoring and summer remediation, an additional FTE will be hired to address ongoing needs in the fall of 2021 for the 2021-2022 school year.

One administrative FTE will continue to provide professional development to staff to promote success in the remote learning process. Teachers will provide synchronous learning to remote learners which will allow the remote students to participate in live classroom instruction and have equal access to quality teaching. The teaching staff will receive stipends of at least \$100 due to the challenges they have had to endure throughout this pandemic. These challenges include potential exposure to Covid 19, extra planning to address the learning as well as the social and emotional needs of all students in the various learning modules the students are placed in while maintaining equity. The teachers have also had to address the learning gaps many students have experienced during this pandemic and have had to take on extra duties such as sanitizing and maintaining proper social distancing in the classrooms.

Building and department leadership have spent additional time addressing the scheduling and equality challenges with hybrid and remote learning models and providing resources and technology to teachers and students. Due to staff absenteeism, building leadership served as substitutes in classrooms throughout the school year. Additional compensation will be provided to district leadership to address these additional challenges, which may be used to purchase additional technology.

Staff have needed to adapt to the new learning environment of hybrid and remote learning along with in person learning, subject to change based on the Ohio Public Health Advisory Alert System. All staff worked to coordinate responses and preparedness for technology, sanitation, remote learning, meals, special education learning and other procedures to address the crisis. The funds will be used to address retention challenges and provide additional compensation to staff who have assumed additional duties because of the pandemic. Additionally, one FTE will be utilized again this year to provide professional development to promote student success in all learning models.

The district will use the funds to address HVAC repairs and upgrades in older buildings to provide increased ventilation. A vestibule will be constructed in the Elementary school building to prevent visitors from by-passing the office and interacting directly with staff and students. Additionally, this could be used as a stop for taking visitor temperatures.