

Minutes of Regular Meeting
November 16, 2020

1569

Exhibit C

The Rootstown Local Board of Education met in regular/virtual session at 6:00 p.m. in the High School Cafeteria on November 16, 2020. Present were Tom Siciliano, Amanda Waesch, Eric Kline, C. Mullaly, and P. McEwuen. Also present: Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer. The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.

Roll Call: E. Kline, T. Siciliano, A. Waesch, C. Mullaly, P. McEwuen

RESOLUTION 2020-11-241
ADOPT THE AGENDA

It was moved by T. Siciliano seconded by E. Kline to adopt the agenda.

Yeas: T. Siciliano, E. Kline, A. Waesch, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

Community Comments: No community comments were submitted

Treasurer's Reports/Recommendations:

RESOLUTION 2020-11-242
APPROVE FINANCIALS

It was moved by E. Kline seconded by T. Siciliano to waive the reading and approve the minutes of the following meetings:

October 19, 2020 - Board Meeting

November 2, 2020 - Special Board Meeting

November 11, 2020 - Special Board Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-11-243
OSBA AGREEMENT

It was moved by E. Kline seconded by T. Siciliano to approve an agreement with Ohio School Board Association and Rootstown Local Schools to provide Transportation Consulting Services, effective October 30, 2020 in the amount of \$300.00. Any additional work will be billed at the rate of \$200.00 per hour with a \$25.00 an hour travel time charge, maximum \$100.00 per trip.

Yeas: E. Kline, T. Siciliano, P. McEwuen, C. Mullaly, A. Waesch

Minutes of Regular Meeting
November 16, 2020

1570
Nays: None
Motion Carried: 5 to 0

Exhibit C

RESOLUTION 2020-11-244
APPROVE FIVE-YEAR FORECAST

It was moved by T. Siciliano seconded by E. Kline to approve the attached five-year forecast as required by the Ohio Department of Education.

Yeas: T. Siciliano, E. Kline, A. Waesch, P. McEwuen, C. Mullaly
Nays: None
Motion Carried: 5 to 0

Superintendent's Reports/Recommendations:

RESOLUTION 2020-11-245
RETIREMENT - LULI

It was moved by E. Kline seconded by T. Siciliano to accept the retirement resignation of Cheryl Luli, Elementary Secretary, effective January 29, 2021. The board thanks her for her years of service.

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-11-246
RESIGNATION - MILLER

It was moved by T. Siciliano seconded by E. Kline to accept the resignation of Elizabeth Miller, Bus Driver, effective November 27, 2020.

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-11-246
FMLA - DYE

It was moved by T. Siciliano seconded by E. Kline to approved FMLA for Jennifer Dye, Elementary Teacher, effective November 16, 2020.

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-11-246

Minutes of Regular Meeting
November 16, 2020

1571

Exhibit C

LEAVE OF ABSENCE - HELMLING

It was moved by T. Siciliano seconded by E. Kline to approve a 1 year leave of absence for Pam Helmling, Educational Aide, effective November 17, 2020.

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-11-247
SECOND READING OF POLICIES

It was moved by T. Siciliano seconded by E. Kline to waive the first reading and adopt the following policies:

1520	Employment of Administrators	Revised
1530	Evaluation of Principals and Other Administrators	Revised
2270	Religion in the Curriculum	Revised
2431	Interscholastic Athletics	Revised
3124	Employment Contract	Revised
5200	Attendance	Revised
5517.02	Sexual Violence	Delete
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students	Revised
5611	Due Process Rights	Revised
6144	Investments	Revised
6152	Student Fees, Fines, and Charges	Revised
6152.01	Waiver of School Fees for Instructional Materials	Revised
6325	Procurement - Federal Grants/Funds	Revised
6424	Procurement Cards	Replacement
8450.01	Protective Facial Coverings During Pandemic/Epidemic	New
8800	Religious/Patriotic Ceremonies and Observances	Revised

Yeas: T. Siciliano, E. Kline, P. McEwuen, A. Waesch, C. Mullaly
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-11-248
ADOPT POLICIES

It was moved by E. Kline seconded by P. McEwuen to approve the following supplementals:

Minutes of Regular Meeting
November 16, 2020

1572

		Exhibit C
2261	Title I Services	Revised
2261.01	Parent Participation in Title I Programs	Revised
2261.01A	Parent Participation in Title I Programs for the Elementary School	Revised
2261.01B	Parent Participation in Title I Programs for the Middle School	Revised
2261.02	Title I - Parents' Right to Know	Revised

Yeas: E. Kline, P. McEwuen, C. Mullaly, A. Waesch, T. Siciliano

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-11-249
SUPPLEMENTAL CONTRACTS

It was moved by T. Siciliano seconded by E. Kline to approve the following supplementals:

David McIntyre	HS Asst. Football Coach - $\frac{3}{4}$ contract
Zachary Davis	HS Asst. Football Coach - $\frac{3}{4}$ contract
Caleb Kaut	HS Asst. Football Coach - $\frac{3}{4}$ contract

Yeas: T. Siciliano, E. Kline, A. Waesch, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-11-250
APPROVE SUPPLEMENTALS

It was moved by E. Kline seconded by C. Mullaly to approve the following supplementals:

Matt Petrick	HS Asst. Boys Basketball Coach
Ben Shank	HS Asst. Boys Basketball Coach
Cayanne Jordan	HS Asst. Girls Basketball Coach
Jessica Banas	HS Asst. Girls Basketball Coach
Joe Siciliano	MS 7th grade Boys Basketball Coach
Adam Whitacre	MS 8th grade Boys Basketball Coach
Cassie Braden	MS 7th grade Girls Basketball Coach
Brandi Barkhurst	MS 8th grade Girls Basketball Coach
Anthony Anderson	MS Wrestling Coach
Bill Flachbart	Volunteer Bowling Coach
Andy Day	Volunteer Bowling Coach
Chuck Palmer	Volunteer Boys Basketball Coach
Marty Coontz	Volunteer Wrestling Coach
Dan Gnabah	Volunteer Wrestling Coach
Al Marzec	Volunteer Wrestling Coach

Minutes of Regular Meeting
November 16, 2020

1573

Exhibit C

Niko Chilson	Volunteer Wrestling Coach
Larry Bailey	Volunteer Indoor Track Coach
Kyle Rodstrom	Volunteer Indoor Track Coach
Denny Pickens	Volunteer Indoor Track Coach

Yeas: E. Kline, C. Mullaly, P. McEwuen, A. Waesch

Nays: None

Abstains: T. Siciliano

Motion Carried: 4 to 0

RESOLUTION 2020-11-251
APPROVE SUBSTITUTES

It was moved by T. Siciliano seconded by E. Kline to approve the following substitutes:

Mark Dye	Substitute Bus Driver, effective 10/14/2020
Susan Hineman	Substitute Educational Aide
Marsha Calaesina	Substitute Educational Aide, Library and Playground Aide
Felicia Smith	Substitute Custodian, effective November 9, 2020
Felicia Smith	Substitute Bus Aide
Deidre Fabian	Substitute Teacher
Sharon Sabarese	Substitute Teacher
Elizabeth Miller	Substitute Bus Driver, effective November 30, 2020

Yeas: E. Kline, T. Siciliano, A. Waesch, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-11-252
APPROVE GIFTED POLICY AND PLAN

It was moved by E. Kline seconded by T. Siciliano to approve the Gifted Policy and Plan for the identification and service of children who are gifted for the 2020-2021 school year.

Yeas: E. Kline, T. Siciliano, A. Waesch, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-11-253
LPDC COMMITTEE

Minutes of Regular Meeting
November 16, 2020

1574

Exhibit C

It was moved by T. Siciliano seconded by E. Kline to approve the following contracts up to \$300.00 for serving on the LPDC Committee for the 2020-2021 school year:

Robert Campbell
Diana Pastor
Terri Treharn

Kim Cox
Danielle Patton

Jenifer Dye
Carol Pullin

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-11-254
PETERS, KALAIL, & MARKAKIS

It was moved by E. Kline seconded by T. Siciliano to approve the contract with Peters, Kalail & Markakis Co., LPA, for legal services.

Yeas: E. Kline, T. Siciliano, A. Waesch, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

REPORTS:

A. Hawkins – Recognized the GOOD Award winners remotely: Layla Regalski, Dana Little, and Hunter Smith. Also reported on the middle school remote plan, veterans' day and report cards.

A. Waesch – Building reports were submitted electronically

Old Business:

A. Waesch – reviewed the timeline of critical conversations, \$500 donation from Neomed and the NAACP training for board and administrators. Next steps: Continue conversations.

Implemented an anonymous tip line. Wants policy & procedure committee to look at tip line procedure.

Strategic plan: Baldwin reported Forecast5 available to meet with board to discuss levy strategy. The board agreed to meet the first couple of weeks of December with Forecast5. A. Hawkins reported the walk-through on facilities took place and an evaluation will be available soon.

Corona Relief Funds: C. Baldwin updated the board on expenditures. Still having issues with backorders. The board discussed the need for student water bottles and possible donation.

E. Kline – discussed advertising in the district and keeping as ongoing conversation

New Business:

Minutes of Regular Meeting
November 16, 2020

1575

Exhibit C

COVID19 Update: A. Hawkins discussed the middle school adjusted plan, cleaning every night and staff in Saturday for a deep clean

P. McEwuen felt staff doing a great job

A. Waesch met with union leadership. Concerned about the relationship with the union. Felt the teachers are very concerned about student safety. Told them parents feel students are behind. Wants a committee to address communication with teachers. Proposes committee to meet weekly for ½ hr. with an agenda.

E. Kline: Asked how many union leaders?

A. Waesch responded two.

E. Kline: Feels this should have been discussed with the superintendent prior to meeting

C. Mullaly: Feels before committee formed should research what they are requesting. Do unions attend board meetings?

A. Waesch: Teachers do attend. Feels it should be informal. Teachers reached out to her directly. No harm in having a conversation

E. Kline: Feels it would be best to have all board meet with the union representation in order for each board member to form an opinion

P. McEwuen: Has a covid committee at work. Understands the need for communication.

A. Waesch: Will ask them to meet with the board

Capital Conference: Attendees reported on sessions

Next regular meeting December 21. Special meeting with Forecast5 in December.

RESOLUTION 2020-11-255
EXECUTIVE SESSION

It was moved by T. Siciliano seconded by E. Kline to go into Executive Session to consider the employment of a public official.

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 5 to 0

The president called the meeting back into regular session at 8:48 p.m.

RESOLUTION 2020-11-256
ADJOURNMENT

It was moved by T. Siciliano and seconded by E. Kline to adjourn the meeting at 8:50.

Yeas: T. Siciliano, E. Kline, A. Waesch, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

Amanda Waesch, President

Connie Baldwin, Treasurer