

Minutes of Regular Meeting
December 21, 2020

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Exhibit C

The Rootstown Local Board of Education met in regular/virtual session at 6:00 p.m. in the High School Cafeteria on December 21, 2020. Present were Tom Siciliano, Amanda Waesch, Eric Kline, Craig Mullaly, and Paul McEwuen. Also present: Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer. The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.

Roll Call: E. Kline, T. Siciliano, A. Waesch, C. Mullaly, P. McEwuen

RESOLUTION 2020-12-261
ADOPT THE AGENDA

It was moved by T. Siciliano seconded by E. Kline to adopt the agenda.

Yeas: T. Siciliano, E. Kline, A. Waesch, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

Lions Club GOOD Award: A. Hawkins virtually recognized the following GOOD Award winners: McKenzie Dean (3rd grade), Bailey Kidd (6th grade), and Holly Cooper (11th grade)

Community Comments: No community comments were submitted

Treasurer's Reports/Recommendations:

RESOLUTION 2020-12-262
APPROVE FINANCIALS

It was moved by E. Kline seconded by T. Siciliano to waive the reading and approve the minutes of the following meetings:

November 16, 2020 - Board Meeting
December 9, 2020 - Special Board Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: E. Kline, T. Siciliano, A. Waesch, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-12-263
OSBA LEGAL ASSISTANCE AGREEMENT

It was moved by E. Kline seconded by T. Siciliano to approve participation in the OSBA Legal Assistance Fund:

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Whereas, the Rootstown Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2021 and authorizes the Treasurer to pay the LAF \$250.00.

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-12-264
APPROVE POLICY & PURPOSE STATEMENT

It was moved by T. Siciliano seconded by E. Kline to approve the updated policy & purpose statement for Ski Club.

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-12-265
APPROVE OSHAA TOURNAMENT STIPENDS

It was moved by T. Siciliano seconded by E. Kline to approve the following to be compensated for the following OSHAA Tournaments:

Kristine Moore	Boys Soccer	10/20	\$50.00
Kristine Moore	Girls Soccer	10/22	\$50.00
Kristine Moore	Volleyball	10/24	\$50.00
Adam Beery	Volleyball	10/24	\$50.00
Keith Waesch	Boys Soccer	10/20	\$100.00
Keith Waesch	Girls Soccer	10/22	\$100.00
Keith Waesch	Volleyball	10/24	\$100.00

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly

Abstains: A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2020-12-266
APPROVE INSURANCE WAIVER

It was moved by T. Siciliano seconded by E. Kline to approve the payment of the pro-rated insurance waiver stipend for the 2019-2020 school year for Maureen Durbak in the amount of \$562.50.

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Yeas: T. Siciliano, E. Kline, A. Waesch, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-12-267
APPROVE LEVY

It was moved by E. Kline seconded by T. Siciliano to approve the following resolution to declare it necessary to submit the question of the renewal of an existing tax in excess of the ten-mill limitation to the electors of the Rootstown Local School District, pursuant to sections 5705.194 to 5705.197 of the revised code:

WHEREAS, at an election on August 2, 2011, the electors of the School District approved a tax levy in excess of the ten-mill limitation in order to raise the amount of \$1,045,000.00 each year for a period of five (5) years for the purpose of providing for the emergency requirements of the School District pursuant to Sections 5705.194 through 5705.197 of the Revised Code, the last collection which will occur in calendar year 2021; and

WHEREAS, the Board of Education has determined that continuation of the collection of that tax for an additional period of ten (10) years is necessary to provide for the emergency requirements of the District; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, when this Board determines that it is necessary to levy a tax outside the ten-mill limitation for any purpose authorized by the Revised Code, this Board is required to certify to the County Auditor a resolution requesting the County Auditor to certify to it the total current tax valuation of the School District and, in the context set forth below, the number of mills required to generate a specified amount of revenue; and

WHEREAS, upon receipt of a certified copy of such a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section or Sections of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax, that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will be first collected and each county in which the School District has territory, and requesting such certification, the Portage County Auditor is to certify the total current tax valuation of the School District and, in the context set forth below, the number of mills required to generate the specified amount of revenue.

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NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Rootstown Local School District, Portage County, Ohio, two-thirds of all of the members elected thereof concurring that:

Section 1. Board Declarations. This Board finds, determines and declares that the revenue that will be raised by all tax levies which this district is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide an adequate amount for the necessary requirements of this District, and that it is therefore necessary to renew all of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$1,045,000.00 each year for a period of ten (10) years for that purpose.

Section 2. Submission of Question to Electors. Pursuant to Sections 5705.194 to 5705.197 of the Ohio Revised Code, there shall be submitted to the electors of the entire territory of the School District (the School District has territory only in the County of Portage), at an election to be held on May 4, 2021, the question of the renewal of all of an existing tax levy in excess of the ten-mill limitation on all property in the entire territory of the School District for a period of ten (10) years (commencing with a levy on the tax list and duplicate for the year 2021 to be first distributed to the Board in the year 2022) in order to raise the amount of \$1,045,000.00 each year for a period of ten (10) years for the purpose of providing for the emergency requirements of this District at the annual tax rate necessary to raise that amount.

Section 3. Certification and Delivery of Resolution to County Auditor. The Treasurer is directed to certify immediately a copy of this Resolution to the Portage County Auditor, and the County Auditor is requested to certify to the Board of Education the District's total current tax valuation and the County Auditor's calculation of the number of mills and the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount set forth above, assuming that the amount of the tax list of this District remains the same throughout the life of the levy as the amount of the tax list for the current year.

Section 4. Compliance with Open Meeting Requirements. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

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Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen

Nays: None

Motion Carried: 5 to 0

Superintendent's Reports/Recommendations:

RESOLUTION 2020-12-268
RESIGNATION - MOON

It was moved by T. Siciliano seconded by E. Kline to accept the resignation of Tim Moon, Bus Driver, effective January 1, 2021.

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-12-269
RESIGNATION -SCARBERRY

It was moved by T. Siciliano seconded by E. Kline to accept the resignation of Bronwen Scarberry, Elementary Teacher, effective January 1, 2021.

WHEREAS, the Board of Education and Teacher Bronwen Scarberry desire to resolve a pending employment matter; and

WHEREAS, Ms. Scarberry desires to resign from her employment with the Board for personal reasons, and the Board is willing to accept Ms. Scarberry's offered resignation.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts the irrevocable resignation of Teacher Bronwen Scarberry, effective December 31, 2020, for personal reasons.

BE IT FURTHER RESOLVED, that the Board of Education authorizes and directs the Superintendent to execute, on behalf of the Board of Education, an employment separation and release agreement with Ms. Scarberry resolving all separation and employment matters, and authorizes and directs the Superintendent and Treasurer to take any action necessary to implement the terms of the Separation Agreement and Release.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

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Yeas: T. Siciliano, E. Kline, A. Waesch, P. McEwuen
Abstains: C. Mullaly
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2020-12-270
TRANSFER - PAOLUCCI

It was moved by E. Kline seconded by T. Siciliano to transfer Debbie Paolucci as Elementary Secretary, Step 1, effective February 1, 2020.

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch, P. McEwuen
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-12-271
HIRE - WASKIEWICZ

It was moved by E. Kline seconded by P. McEwuen to hire Briana Waskiewicz, as a Bus Driver, 4 ¼ hours per day, 186 day contract, Step 0, effective December 7, 2020.

Yeas: E. Kline, P. McEwuen, C. Mullaly, A. Waesch, T. Siciliano
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-12-272
HIRE - DECASTRO

It was moved by T. Siciliano seconded by E. Kline to hire Crystal DeCastro for a one-year limited contract as an Elementary Teacher, at Step 0 of the salary schedule, effective November 25, 2020 for the remainder of the school year.

Yeas: T. Siciliano, E. Kline, P. McEwuen, A. Waesch, C. Mullaly
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-12-273
FMLA - TAYLOR

It was moved by T. Siciliano seconded by E. Kline to approve FMLA for Holly Taylor, Elementary Teacher, effective November 23, 2020.

Yeas: T. Siciliano, E. Kline, A. Waesch, C. Mullaly, P. McEwuen
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-12-274
FMLA - LEIDLEIN

It was moved by E. Kline seconded by T. Siciliano to approve FMLA for Sylvia Leidlein, MS Teacher, effective February 4, 2020.

Yeas: E. Kline, T. Siciliano, P. McEwuen, C. Mullaly, A. Waesch
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-12-275
APPROVE SUBSTITUTES

It was moved by T. Siciliano seconded by C. Mullaly to approve the following substitutes:

Abigail Pepper	Substitute Teacher
Elizabeth Oman	Substitute Teacher
Yessenia Hermosa	Substitute Teacher
Rachelle Demastus	Substitute Teacher
Madison Hartung	Substitute Teacher

Yeas: T. Siciliano, C. Mullaly, P. McEwuen, A. Waesch, E. Kline
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-12-276
OAPSE NEGOTIATED AGREEMENT

It was moved by T. Siciliano seconded by E. Kline to approve a one-year contract with OAPSE, effective July 1, 2020 through June 30, 2021.

Yeas: T. Siciliano, E. Kline, P. McEwuen, C. Mullaly, A. Waesch
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-12-277
APPROVE ESC CHANGE

It was moved by T. Siciliano seconded by E. Kline to terminate services with the Mahoning County Educational Service Center and enter into an agreement for services with the Summit County Educational Service Center:

WHEREAS, the Rootstown Local School District Board of Education currently obtains services from the Mahoning County Educational Service Center Governing Board pursuant to a service agreement effective through June 30, 2021, and entered into under O.R.C. 3313.843(B)((1) and (3) ("Agreement"); and

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WHEREAS, the Rootstown Local School District Board of Education has examined the services offered by the Summit County Educational Service Center; and

WHEREAS, the Rootstown Local School District Board of Education has determined their special education, curricular, and administrative needs can be better met by the Summit County Educational Service Center; and

WHEREAS, O.R.C. 3313.843(D)(1) permits a school district board of education to terminate an agreement entered into under O.R.C. 3313.843 by notifying the governing board of an educational service center by the first day of January of any odd-numbered year, that the district board intends to terminate the agreement in that year, and that termination shall be effective on the thirtieth day of June of that year; and

WHEREAS, pursuant to O.R.C. 3313.843(D)(1), the Board desires to terminate its Agreement with the Mahoning County Educational Service Center Governing Board effective June 30, 2021; and

WHEREAS, pursuant to O.R.C. 3313.843(D)(2), the Board desires to enter into a new service agreement under O.R.C. 3313.843(B)(1) and (3) with the Summit County Educational Service Center, effective July 1, 2021.

NOW THEREFORE BE IT RESOLVED THAT, pursuant to R.C. 3313.842(D)(1), the Rootstown Local School District Board of Education, by resolution approved by a majority of all its members, determines and declares its intention to terminate its agreement for services with the Mahoning County Educational Service Center effective June 30, 2021.

BE IT FURTHER RESOLVED THAT, pursuant to R.C. 3313.842(D)(2), the Rootstown Local School District Board of Education, by resolution approved by a majority of all its members, determines and declares its intention to enter into an agreement with the Summit County Educational Service Center, from July 1, 2021, through June 30, 2023.

BE IT FURTHER RESOLVED THAT, the Treasurer of the Rootstown Local School District is authorized and directed to promptly notify the Mahoning County Educational Service Center Governing Board no later than January 1, 2021, of this resolution, the Board of Education's intent to terminate its agreement for services with the Mahoning County Educational Service Center effective June 20, 2021, and the Board of Education's request that the Mahoning County Educational Service Center submit an affidavit to the Ohio Department of Education certifying that the Board of Education has paid in full for the services it received pursuant to the terminated agreement for services no later than July 15, 2021.

BE IT FURTHER RESOLVED THAT, the Treasurer of the Rootstown Local School District is authorized and directed to promptly notify the Summit County Educational Service Center Governing Board of this resolution and the Board of

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Education's intent to enter into an agreement for services with the Summit County Educational Service Center effective from July 1, 2021, through June 30, 2023.

BE IT FURTHER RESOLVED THAT, it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas: T. Siciliano, E. Kline, C. Mullaly, P. McEwuen

Abstains: A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2020-12-278
SUSPEND PILOT PROGRAM

It was moved by T. Siciliano seconded by E. Kline to approve the resolution to abolish position of Educational Aide Pilot Program, suspend the Educational Aide's contract in accordance with Board Policy

Whereas, the Board of Education adopted a resolution on September 21, 2020, to employ an individual in the position of Educational Aide on a Pilot Program for the 2020-2021 school year; and

Whereas, the Educational Aide was solely employed to provide services to a specific student who was enrolled in the Rootstown Local School District Pilot Program for the 2020-2021 school year; and

Whereas, the student began attending Educational Alternatives on November 20, 2020, and ceased attending the Pilot Program at Rootstown Local School District; and

Whereas, because the student ceased attending the Pilot Program, said Program has been suspended effective November 20, 2020, and the Board of Education is financially/economically unable to continue to retain the Educational Aide; and

Whereas, the Superintendent has recommended that the Educational Aide's contract be suspended in accordance with R.C. 3319.172 due to the decreased enrollment of pupils in the School District and for financial reasons; and

Whereas, in accordance with the requirements of Ohio Revised Code Section 3319.172, the Board of Education determines the need to reduce the number of employees through the reduction of a non-teaching position and the suspension of an employment contract for financial/economic reasons not

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otherwise avoidable through attrition and due to the decreased enrollment of pupils in the School District; and

Resolved, as follows:

1. One position of Educational Aide Pilot Program is abolished, effective at the end of business on November 20, 2020.
2. The Board of Education suspends the employment contract of Educational Aide Deidre Fabian in accordance with RC. §3319.172, for financial /economic reasons and due to the decreased enrollment of pupils in the School District, effective at the close of business on November 20, 2020.
3. The Treasurer is authorized and directed to provide notice to Educational Aide Deidre Fabian of the Board's action to suspend her contract at the December 21, 2020 meeting of this Board in accordance with Ohio Revised Code Section 3319.172 and Board Policy 4131, effective at the end of business on December 21, 2020.

Be it further resolved, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas: T. Siciliano, E. Kline, A. Waesch, P. McEwuen, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-12-279
SET ORGANIZATIONAL MEETING

It was moved by E. Kline seconded by T. Siciliano to set the Organizational Meeting for January 11, 2021 in the High School Cafeteria at 5:30 p.m.

Yeas: E. Kline, T. Siciliano, P. McEwuen, A. Waesch, C. Mullaly

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2020-12-280
PRESIDENT PRO-TEM

It was moved by P. McEwuen seconded by T. Siciliano to elect A. Waesch as President Pro-Tem for the period of January 1, 2021 through January 11, 2021 until the election of officers at the Organizational Meeting.

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Yeas: P. McEwuen, T. Siciliano, C. Mullaly, E. Kline

Abstains: A. Waesch

Nays: None

Motion Carried: 5 to 0

REPORTS:

A. Hawkins – Discussed upcoming winter break. Thanked staff, parents and students. Next week will determine educational delivery method.

P. McEwuen, E. Kline, and A. Waesch also thanked the staff.

A. Waesch – Building reports were submitted electronically

Old Business:

Strategic Plan:

Community Committee – Administrative staff met for training with NAACP in November. MS staff also trained. Additional training delayed due to COVID.

Facilities – A. Hawkins updated the board on ongoing evaluation by Plugsmart. Will meet with A. Marzec and C. Baldwin on Tuesday

Finance – C. Baldwin updated the board on Corona Relief Funds

Levy Committee - A. Hawkins updated the board on a timeline created with C. Baldwin. First step was meeting with Forecast5 and next is levy resolution. Committee is outside organization from the school district. Has a treasurer but needs a chair. Tentative meeting date January 25 at 7:00 pm in the high school. P. McEwuen asked that Chad White be invited to answer questions from prior levies.

A. Waesch – recommends hosting round table discussions with the community. Feels discussions with NAACP were great. Wants to continue holding meetings virtually. Maybe 2 or so meetings held in Zoom breakout rooms. P. McEwuen in charge of committee. Would like to hear back from T. Hrina-Treharn. E. Kline asked regarding topics. A. Waesch felt issues such as the levy or impact of covid on student socialization. E. Kline asked if topics covered by a current committee. A. Waesch just feels there needs to be more interaction with the community. E. Kline doesn't disagree but does feel a need to simplify committees. A. Waesch feels board needs to do better with strategic plan.

New Business:

C. Mullaly asked if January meeting would be in-person or virtual. A discussion was held regarding the desire of the board to be back in-person for meetings as well as school days. A. Hawkins will report back on any changes in the COVID guidelines before the January 11 meeting. Plan is to hold the January 25 levy meeting in person pending any health dept. guideline changes. A. Waesch noted the last meeting had over 250 views. Suggested continuing to broadcast board meetings.

A. Waesch recommends review of policy and procedures. Feels the district needs set policies and procedures. Therefore recommends: 1) Administrative reviews in policies, who does which review and the timing of administrative reviews. C. Mullaly asked how it is currently done. A. Hawkins reported following the Ohio Revised Code timeline for administrative reviews. 2) Superintendent and Treasurer are to set goals for the coming year for evaluations. C.

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Baldwin asked if migration to new accounting software was an example of proper goal setting. A. Waesch affirmed. Wants to set executive session for January 11 meeting to review goals.

Public Hearing on School Calendar: A. Hawkins discussed the upcoming school calendar. Of note, this year superintendent implemented a phased in schedule for students this year, which had a lot of good feedback. Anyone with questions or comments is asked to reach out to the superintendent.

RESOLUTION 2020-12-281
ADJOURNMENT

It was moved by T. Siciliano and seconded by E. Kline to adjourn the meeting at 7:02.

Yeas: T. Siciliano, E. Kline, A. Waesch, C. Mullaly, P. McEwuen

Nays: None

Motion Carried: 5 to 0

Amanda Waesch, President

Connie Baldwin, Treasurer