

Minutes of Regular Meeting
February 11, 2019

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Exhibit C

The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on February 11, 2019. Present were Tom Siciliano, Eric Kline, and Scott Krieger. Also present were Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer, Shannon Kautzman, Rich Kautzman, John Kautzman, Bunny Kautzman, Todd Sisley, Katie Sisley, Michelle Niinisto, George Niinisto, Robert Campbell, Tom Weese, Steve Vasbinder, Doug Hiscox, Peggy Shewell, Dan Paulus, Craig Wise, Jim Conley, Diana Pastor, Terri Hrina-Treharn, and Ron Coleman.

The meeting was called to order by Vice President T. Siciliano at 4:00 p.m.

The Pledge of Allegiance was recited.

Roll Call: E. Kline, S. Krieger, T. Siciliano

RESOLUTION 2019-02-031
APPROVE AGENDA

It was moved by S. Krieger seconded by E. Kline to adopt the agenda.

Yeas: S. Krieger, E. Kline, T. Siciliano

Nays: None

Motion Carried: 3 to 0

WORK SESSION

Bill Prenocil (OFCC) updated the board on the possibility of a formal offer of state funding. The earliest would be July 2020. Jeff Tuckerman (Hammond Construction) reviewed master plan options including segmentation. David Conley (Rockmill Financial) updated the district's assessed valuation and millage options. Emily Cannon (PNC Capital Markets) gave an update on the current interest rate environment. Andrew Hawkins reported on enrollment. The board discussed next steps, which include waiting for administration appointments by the new governor and any potential changes in legislation. Construction inflation cost sets should be available in April or early May.

Amanda Waesch entered at 4:57 p.m.

Lions Club Good Award – Presentation

The good award winners led a recitation of the Pledge of Allegiance.

After a short presentation explaining the purpose of the Lions Club Good Award, Brett Housley presented the awards to Josh Niinisto and Katelyn Sisley, as well as Austin Biggin (in absentia). The students and their parents were recognized for this achievement.

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MCESC Business Advisory Council Presentation – Doug Hiscox of the Mahoning County ESC presented the Mahoning Valley Business Advisory Council Plan of Action 2018-2019. The plan identifies Strengths, Weaknesses, Opportunities, and Threats as well as Action Steps for addressing these issues.

Community Comments:

Dan Paulus (3217 Bent Oak Trail): 42 of 90 students have D's or F's in 8th grade ELA. Feels this needs to be addressed. Feels Engrade should be better utilized or is this business as usual.

A. Waesch: This is not business as usual.

A. Hawkins and R. Campbell both responded there were 3 failures last semester.

Craig Wise: (3894 Phile Dr.) 37 students failed last year with D's or F's.

Dan Paulus: Straight A students are failing in this class. What is being done to address this?

E. Kline: Last year the board heard concerns regarding books in 9th grade and did make changes.

Tom Weese (5015 Wilkes Rd): Has concerns books being read in the classroom are slanted in one political direction. Is anyone looking at curriculum?

T. Hrina-Treharn: No forms were filed to request new supplemental materials

Dan Paulus: Is there a cost for Engrade? It is an excellent tool

A. Hawkins: There is a cost. Next year the program is changing.

Dan Paulus: This helps parents know if students are turning in homework. Is it required that teachers use it?

A. Waesch: The board is aware of issues in 8th grade and is looking into it. We were proactive last year with 9th grade. The board is actively working to address the issues.

Tom Weese: All six books read this year were on the holocaust or racism. Feels this is presenting one particular political view. Feels there is an agenda. The students need to read something normal like Moby Dick.

S. Krieger: Do you feel the students are not up for the material? Or are disinterested?

Tom Weese: My son enjoys reading but needs a break from this curriculum. Feels this involves the English Dept as a whole

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Steve Vasbinder: The choice of reading material was supposed to be interesting. Feels the material is directed at them as a group. It is not connecting with teenage boys.

Tom Weese: Some books on this issue are ok. But not all of them.

Dan Paulus: Do kids who fail go to summer school? Do teachers get paid when kids fail?

A. Hawkins: There's no summer school for middle school. At the high school, if credit is needed to graduate, they can do a credit recovery class online. Teachers get paid to grade the essay portion of the class. The 9th grade teacher is no longer doing it.

A. Waesch: If you check the minutes, you will see there was discussion on this.

Craig Wise: What is the avenue for tutors? Do you have to get on an IEP?

A Hawkins: A child must qualify for an IEP. They can't just be assigned one. In the past we have had tutors but we currently do not have one.

Craig Wise: Feels this is an academic emergency. Why are you not addressing it?

A Waesch: This has just been brought to our attention officially tonight. We can't make promises regarding outcomes, but we are addressing it.

E. Kline: As parents we are noticing issues because our children are at that age and as coaches our athletes are that age. The board is addressing the issue.

Tom Weese: At the elementary, there were 65 students on the honor roll. Now in 9th grade kids are failing. What is happening?

A Waesch: As a parent I know the elementary school so I am learning. You have our attention. Thank you for caring and for showing up to address your concerns to the board.

Jason Edwards (5115 Industry): New to the district with three straight A students. Now they are getting C's in ELA and A's in all other subjects. He has talked to the principal. He checked Engrade a week before the semester was over. Last grade entered was six weeks old. It is impossible for a parent to follow up. Comments by teachers have made his children feel belittled. As a coach he checks Engrade to make sure his athletes are eligible. It is a great policy to let students retest but what if they forget? How can the district help? As a coach, he sees the same kids struggling year after year. In Sept. and Dec. this was brought up to the teacher. Feels politics should not be in the classroom. His son posted a photo on social media which resulted in him getting assaulted. Was not happy but did not pursue legally. During the anti-bullying seminar his son was called out and embarrassed. His son had been suspended and they thought the issue was over once he took his punishment. Elec Simon presented his anti-bullying seminar at the high school and middle school. They were two different programs. Twitter feed showed "setting white kids straight". Nothing was said to the student who

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assaulted his son. Only phone call he received was from Mr. Conley. Asks how to make this right with his son. Teachers are bringing their politics into the classrooms. When the district brings in politics, it creates a divided student body.

A. Waesch: Thank you for your comments.

Treasurer's Reports/Recommendations:

RESOLUTION 2019-02-032
APPROVE FINANCIALS

On the recommendation of the Treasurer, it was moved by T. Siciliano and seconded by E. Kline to waive the reading and approve the minutes of the following meetings:

January 14, 2019 – Organizational and Regular Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: T. Siciliano, E. Kline, S. Krieger, A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2019-02-033
APPROVE SHRED-IT CONTRACT

It was moved by S. Krieger seconded by T. Siciliano to approve a one year contract with Shred-It for the Special Education Department, in the amount of \$65.00 every 8 weeks, with an additional \$13.00 as needed from February , 2019 through January, 2020.

Yeas: S. Krieger, T. Siciliano, A. Waesch, E. Kline

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2019-02-034
APPROVE APPROPRIATIONS

It was moved by T. Siciliano seconded by S. Krieger to approve the following appropriations based on the increase or decrease in corresponding revenue adjustments:

026	Flexible Spending	Increase	\$20,000.00
200	Student Activities	Increase	\$8,706.29
572	Title I	Decrease	\$17.38
599	Title IV	Increase	\$25.96

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Yeas: T. Siciliano, S. Krieger, E. Kline, A. Waesch
Nays: None
Motion Carried: 4 to 0

Superintendent Reports/Recommendations:

RESOLUTION 2019-02-035
APPROVE FMLA – STROPE

It was moved by S. Krieger seconded by T. Siciliano to approve FMLA for Nichole Strobe, effective January 14, 2019.

Yeas: S. Krieger, T. Siciliano, A. Waesch, E. Kline
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-036
APPROVE FMLA – SLATER

It was moved by E. Kline seconded by T. Siciliano to approve FMLA for Gary Slater, effective January 29, 2019.

Yeas: E. Kline, T. Siciliano, A. Waesch, S. Krieger
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-037
APPROVE FMLA – KARP

It was moved by T. Siciliano seconded by S. Krieger to approve FMLA for Caren Karp, effective February 1, 2019.

Yeas: T. Siciliano, S. Krieger, E. Kline, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-038
APPROVE SALARY SCHEDULE MOVEMENT

It was moved by E. Kline seconded by T. Siciliano to approve the following teachers to move on the salary schedule due to additional college credits:

Cody Apthorpe	B+16 to a B+24
Kyle Barkhurst	B to a B+16
Matthew Just	M+8 to a M+20
Sara Malone	M+8 to a M+20

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Emily Nyszczycy

B to a B+24

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Yeas: E. Kline, T. Siciliano, A. Waesch, S. Krieger

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2019-02-039
APPROVE CERTIFIED SUPPLEMENTALS

It was moved by T. Siciliano seconded by S. Krieger to approve the following certified supplementals:

Kyle Rodstrom	HS Head Girls Track Coach
Ashley Gerez	HS Head Softball Coach
Matt Just	HS Asst. Baseball Coach
Jess Hluch	HS Asst. Track Coach
Cassie Braden	MS Girls Track Coach

Yeas: T. Siciliano, S. Krieger, E. Kline, A. Waesch

Nays: None

Motion Carried: 4 to 0

RESOLUTION 2019-02-040
APPROVE NON-TEACHING SUPPLEMENTALS

It was moved by E. Kline seconded by T. Siciliano to approve the following non-teaching supplementals:

Larry Bailey	HS Head Boys Track Coach
Keith Waesch	HS Head Baseball Coach
Jason Braden	MS Boys Track Coach

Yeas: E. Kline, T. Siciliano, S. Krieger

Abstains: A. Waesch

Nays: None

Motion Carried: 3 to 0

RESOLUTION 2019-02-041
APPROVE SUBSTITUTES

It was moved by T. Siciliano seconded by E. Kline to approve the following substitutes:

Christian Porche	Substitute Teacher, effective 1/28/19
Bernadette Grady	Substitute Teacher, effective 2/6/19

Yeas: T. Siciliano, E. Kline, A. Waesch, S. Krieger

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Nays: None
Motion Carried: 4 to 0

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RESOLUTION 2019-02-042
APPROVE 2ND READING OF POLICIES

It was moved by T. Siciliano seconded by S. Krieger to approve the 2nd reading and adopt the following policy:

0131	Legislative	Revised
0141.2	Conflict of Interest	Revised
0164	Notice of Meetings	Revised
0165.1	Regular Meetings	Revised
0165.2	Special Meetings	Revised
0165.3	Recess/Adjournment	New
0166	Executive Session	Revised
0168	Minutes	Revised
0169.1	Public Participation at Board Meetings	Revised
1240.01	Non-Reemployment of the Superintendent	Revised
1422	Nondiscrimination & Equal Employment Opportunity	Revised
1541	Termination and Resignation	Revised
1662	Anti-Harassment	Revised
2111	Parent and Family Engagement	Revised
2260	Nondiscrimination & Access to Equal Educational Opportunity	Revised
2261	Title I Services	Revised
2261.01	Parent/Family Member Participation in Title I Programs	Revised
2261.03	District & School Report Card	Revised
2700	School Report Card	Delete
3122	Nondiscrimination & Equal Employment Opportunity	Revised
3140	Termination and Resignation	Revised
3362	Anti-Harassment	Revised
4122	Nondiscrimination & Equal Employment Opportunity	Revised
4140	Termination and Resignation	Revised
4162	Drug & Alcohol Testing of CDL License Holders and other employees who perform safety sensitive functions	Revised
4362	Anti-Harassment	Revised
5517	Anti-Harassment	New
5517.02	In-School Discipline	Revised
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students	Revised

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	5610.02	In-School Discipline	Revised
	5610.03	Emergency Removal of Students	Revised
	5611	Due Process Rights	Revised
	6325	Procurement - Federal Grants/Funds	Revised
	6423	Use of Credit Cards	Revised
	8141	Mandatory Reporting of Misconduct by Licensed Employees	Revised
	8403	School Resource Officer	New

Yeas: T. Siciliano, S. Krieger, A. Waesch, E. Kline
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-043
APPROVE STUDENT TEACHER HOSTS

It was moved by S. Krieger seconded by T. Siciliano to approve the following teachers to be compensated for hosting a student teacher during the 2018-2019 school year:

Ryann Kavali	University of Akron	\$320.00
Kim Lewis	University of Akron	\$320.00
Brenda Morgart	University of Akron	\$320.00
Rebecca Nezbeth	University of Akron	\$320.00
Angie Stackpole	University of Akron	\$320.00
Sarah West	University of Akron	\$320.00

Yeas: S. Krieger, T. Siciliano, E. Kline, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-044
APPROVE STUDENT TEACHER HOSTS

It was moved by T. Siciliano seconded by S. Krieger to approve the workers to be compensated for working at the OHSAA Wrestling Tournament, February 2, 2019 as follows:

Matt Collins	Assistant	\$120.00
JR Richner	Computer Operator	\$150.00
Larry Bailey	Clock Operator	\$75.00
Matt Just	Scorekeeper	\$45.00
Gerry Griffin	Ticket Taker	\$100.00
Dave McIntyre	Ticket Taker	\$50.00
Ken Motz	Clock Operator	\$60.00
Keith Waesch	Site Manager	\$300.00

Yeas: T. Siciliano, S. Krieger, E. Kline

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Abstains: A. Waesch
Nays: None
Motion Carried: 3 to 0

RESOLUTION 2019-02-045
APPROVE COLLEGE CREDIT PLUS MOU

It was moved by E. Kline seconded by T. Siciliano to approve the College Credit Plus Memorandum of Understanding with University of Akron for the 2019-2020 school year.

Yeas: E. Kline, T. Siciliano, A. Waesch, S. Krieger
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-046
APPROVE HS COURSE CATALOG

It was moved by T. Siciliano seconded by E. Kline to approve the HS Course Catalog for the 2019-2020 school year.

Yeas: T. Siciliano, E. Kline, S. Krieger, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-047
APPROVE SCHOOL PROPERTY USE

It was moved by S. Krieger seconded by E. Kline to approve the Rootstown Hot Stove to use school property during the 2019 calendar year.

Yeas: S. Krieger, E. Kline, A. Waesch, T. Siciliano
Nays: None
Motion Carried: 4 to 0

REPORTS:

A. Hawkins – reported on district activities
J. Turner, R. Campbell, T. Hrina-Treharn, J. Conley reported on building activities and curriculum.

OLD BUSINESS:

NEW BUSINESS:

E. Kline – Congratulations to Coaches Wise, Edwards, Weese, Marzak, and Paulus for the season and thank you for your hard work. Almost half the youth wrestlers qualified for state.

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RESOLUTION 2019-02-48
EXECUTIVE SESSION

It was moved by T. Siciliano and seconded by E. Kline to go into Executive Session for the purpose of discussing the compensation of a public official. Invited into executive session: A. Hawkins.

Yeas: T. Siciliano, E. Kline, S. Krieger, A. Waesch

Nays: None

Motion Carried: 4 to 0

A. Waesch called the meeting back into regular session at 8:27.

RESOLUTION 2018-02-48
ADJOURNMENT

It was moved by A. Waesch and seconded by E. Kline to adjourn the meeting at 8:32.

Yeas: A. Waesch, E. Kline, T. Siciliano, S. Krieger

Nays: None

Motion Carried: 4 to 0

A. Waesch, President

Connie Baldwin, Treasurer