

Minutes of Regular Meeting
August 27, 2018

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Exhibit C

The Rootstown Local Board of Education met in special session at 5:00 p.m. in the High School Cafeteria on August 27, 2018. Present were Tom Siciliano, Amanda Waesch, Norm Reynolds, Eric Kline and Scott Krieger. Also present were Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer, Terri Hrina-Treharn, and Nik Halaszi.

The meeting was called to order by President T. Siciliano at 5:00 p.m.

The Pledge of Allegiance was recited.

Roll Call: S. Krieger, T. Siciliano, A. Waesch, N. Reynolds, E. Kline

RESOLUTION 2018-09-198
EXECUTIVE SESSION

It was moved by S. Krieger seconded by E. Kline to go into Executive Session to review negotiations with public employees concerning their compensation or other terms and conditions of their employment. Invited into executive session were: Andrew Hawkins, Connie Baldwin, and Terri Hrina-Treharn.

Yeas: S. Krieger, E. Kline, N. Reynolds, T. Siciliano, A. Waesch

Nays: None

Motion Carried: 5 to 0

The meeting was called back into regular session by T. Siciliano at 5:27 p.m.

RESOLUTION 2018-09-199
ADOPT THE AGENDA

It was moved by A. Waesch seconded by N. Reynolds to adopt the agenda with the addition of an executive session at the end of the meeting.

Yeas: A. Waesch, N. Reynolds, T. Siciliano, S. Krieger, E. Kline

Nays: None

Motion Carried: 5 to 0

Community Comments:

Nik Halaszi thanked the board for allowing him to speak. Music boosters sent out letters requesting donations for ads in and around the stadium. Also spoke at September 2017 board meeting and feels he was not told to not pursue advertising donations.

T. Siciliano – feels the answer no was obvious at that time

A. Waesch – said ads could be placed on the music boosters property

N. Halaszi – the minutes do not reflect this. Raised \$4,000 in two days. Received a call from Mr. Hawkins informing him this could not be done. The reasons for solicitations are Why? Have a \$6,000 budget gap like all. What? To support band camp, summer uniforms, instrument replacements. Asked Mr. McCloskey who stated the most pressing needs cost \$45,000. In 5 to 10 years that will be \$50,000. Band should grow to 80 students in 4 years. Does not cover "color", cases, or repairs. Raised \$4,000 in two days. Win/win for everyone. Sports boosters charge for ads in programs. End Zone club had yard signs. Want a piece of the pie. Did not realize the board needed more discussion. Reviewed the minutes and there was no further action by the board.

A. Hawkins – stated ongoing discussion reflected in the minutes.

T. Siciliano – Should have read the minutes before sending the solicitations

N. Halaszi – Has letters with size and cost of banners. With all the sections of the fence could raise \$70,000 and not have to ask the board for funds. Will maintain the banners. Would request rights to advertise on the fence and forfeit asking for 50/50 or indoor ads. Not fair to ask students to rent instruments.

T. Siciliano – advertising has been an issue for years. Have always said no because the groups want to keep the profits and none goes to the school, who is the property owner.

N. Reynolds – one group wanted to solicit naming the stadium. This is a board decision.

T. Siciliano – the board has been discussing this monthly

A. Waesch – the board decided to put together a formal committee to discuss advertising. New schools have LFI's to fund, groups want to sell bricks. This is more than a simple policy. Many groups also want a piece of the pie.

N. Halaszi – program ads are school property

A. Waesch – programs are unlike fences and bleachers. They are not permanent.

N. Reynolds – at the end of the night, the programs are gone

N. Halaszi – it sounds like the sports boosters can do whatever they like. Music boosters get no revenue from programs.

T. Siciliano – is that true?

A. Waesch – what about the 50/50?

N. Halaszi – yes but the amount is small

A. Waesch – this is not prohibited. Have you approached the sports boosters about sharing?

N. Halaszi – doesn't know

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- N. Reynolds – one year the boosters bought choir robes or something and the district owns them.
- N. Halaszi – buying uniforms and instruments benefits the school
- N. Reynolds – this feels like a neighbor building a barn on my property
- E. Kline – did you approach the board with the letters?
- N. Halaszi – Felt the board was ok with it
- T. Siciliano – Felt the obvious answer was no. Has been involved since the building of the concession stand. Could go back to switching off concession sales.
- N. Halaszi – Is not asking for it to be fair.
- T. Siciliano – Businesses get spread thin when asked for many local donations
- N. Halaszi – That's why I did not send you a letter. Felt you would not donate
- T. Siciliano - I am offended by that
- E. Kline – The wrestling mats were board approved. The board was made aware of the purchase beforehand. Feels this is a miscommunication. Does feel the band gets overlooked. The program is a great thing. Thank you to the boosters for their hard work. Would like to hit rewind and discuss. Feels the problem can be resolved.
- A. Hawkins – The board is still working on a better policy. At this time, you can advertise on your own property like the trailer. Feels all groups should have a representative on the advertising committee so all voices are heard. Thanks to Mr. Halaszi for coming in.

Superintendent's Reports/Recommendations:

RESOLUTION 2018-09-200
RESIGNATION - SLATER

It was moved by E. Kline seconded by A. Waesch to accept the resignation of Elizabeth Slater, Bus Driver, effective September 5, 2018.

Yeas: E. Kline, A. Waesch, N. Reynolds, S. Krieger, T. Siciliano
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2018-09-201
HIRE – BANAS

It was moved by N. Reynolds seconded by A. Waesch to hire Jessica Banas for the position of HS Math Teacher, Bachelor's Degree, Step 0, effective the 2018-2019 school year.

Yeas: N. Reynolds, A. Waesch, E. Kline, T. Siciliano, S. Krieger
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2018-09-202

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Yeas: A. Waesch, N. Reynolds, T. Siciliano, S. Krieger, E. Kline
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2018-09-207
SALARY SCHEDULE MOVEMENT

It was moved by S. Krieger seconded by N. Reynolds to approve the following teachers to move on the salary schedule due to additional college credits:

Matt Just	Masters to Masters+8
Alexis Gearhart	Bachelors+8 to Bachelors+16
Dawn Coffman	Masters+8 to Masters+20

Yeas: S. Krieger, N. Reynolds, T. Siciliano, E. Kline, A. Waesch
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2018-09-208
CERTIFIED SUPPLEMENTALS

It was moved by A. Waesch seconded by N. Reynolds to approve the following certified supplementals for the 2018-2019 school year.

Stephanie Kemble	HS Art Club Advisor
Stephanie Kemble	Sophomore Class Advisor
Stephanie Kemble	HS Student Council – ½ contract
Jillian Arrow	Junior Class Advisor
Jillian Arrow	Drama Club Advisor

Yeas: A. Waesch, N. Reynolds, S. Krieger, E. Kline, T. Siciliano
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2018-09-210
NON-TEACHING SUPPLEMENTALS

It was moved by S. Krieger seconded by E. Kline to approve the following non-teaching supplementals for the 2018-2019 school year:

Sabrina Biagetti	HS Assistant Band Director
Nicholas Biagetti	Flagline Advisor

Yeas: S. Krieger, E. Kline, T. Siciliano, N. Reynolds, A. Waesch
Nays: None

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Motion Carried: 5 to 0

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RESOLUTION 2018-09-211
ADJUST CONTRACT – DURBAK

It was moved by N. Reynolds seconded by A. Waesch to adjust Maureen Durbak's contract from a Cafeteria Worker to an Assistant Cook, effective the 2018-2019 school year.

Yeas: N. Reynolds, A. Waesch, T. Siciliano, S. Krieger, E. Kline
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2018-09-212
APPROVE OAPSE CONTRACT

It was moved by N. Reynolds seconded by S. Krieger to approve the OAPSE contract for two years, effective July 1, 2018 through June 30, 2020.

Yeas: N. Reynolds, S. Krieger, E. Kline, T. Siciliano, A. Waesch
Nays: None
Motion Carried: 5 to 0

REPORTS:

A. Hawkins reported: Spoke regarding roofing permits through Prime Roofing. Also spoke regarding raises for the administrative and non-union exempt employees. A. Waesch recused herself from the discussion.

E. Kline spoke about vaping and juuling awareness. A. Hawkins responded these do fall under the student policies regarding tobacco.

OLD BUSINESS:

T. Siciliano nominated N. Reynolds as delegate for the Capital Conference. Norm Reynolds nominated T. Siciliano as alternate.

Yeas: T. Siciliano, S. Krieger, N. Reynolds, A. Waesch, E. Kline
Nays: None
Motion Carried: 5 to 0

N. Reynolds spoke regarding the Rootstown Hall of Fame. E. Kline has done the research and is compiling it to present to the board.

A. Waesch spoke regarding the advertising committee. T. Siciliano felt it should be a board committee. A. Hawkins spoke regarding stakeholders. It was determined A. Waesch and S. Krieger would chair the committee. A. Hawkins and Keith Waesch will serve.

NEW BUSINESS:

RESOLUTION 2018-09-198
EXECUTIVE SESSION

It was moved by A. Waesch seconded by E. Kline to go into Executive Session to review compensation of public employees as well as other terms and conditions of their employment.

Yeas: A. Waesch, E. Kline, T. Siciliano, N. Reynolds, S. Krieger

Nays: None

Motion Carried: 5 to 0

The meeting was called back into regular session by T. Siciliano at 7:15 p.m.

RESOLUTION 2018-09-213
APPROVE ADMIN AND EXEMPT SALARIES

It was moved by N. Reynolds seconded by S. Krieger to approve an increase 4% (based on the average of step and base increase for union employees) for the 2018-2019 and 2019-2020 school years for the following administrative and non-union exempt positions:

Asst. Superintendent	HS Principal
MS Principal	ES Principal
Athletic Director	Buildings/Transportation Supervisor
Cafeteria Supervisor	Superintendent Secretary/EMIS Co-ord.
Accounts Payable Clerk	Transportation Supervisor

Yeas: N. Reynolds, S. Krieger, E. Kline, T. Siciliano

Nays: None

Abstains: A. Waesch

Motion Carried: 4 to 0

RESOLUTION 2018-09-214
CONTRACT INCREASES

It was moved by N. Reynolds seconded by S. Krieger to approve an increase 4% (based on the average of step and base increase for union employees) for the 2018-2019 and 2019-2020 school years for the following contracted positions:

Technology Coordinator	Payroll Clerk
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Yeas: N. Reynolds, S. Krieger, E. Kline, T. Siciliano, A. Waesch

Nays: None

Motion Carried: 5 to 0

RESOLUTION 2018-09-215
ADJOURNMENT

It was moved by A. Waesch and seconded by E. Kline to adjourn the meeting at 7:30.

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Yeas: A. Waesch, E. Kline, N. Reynolds, T. Siciliano, S. Krieger

Nays: None

Motion Carried 5 to 0

T. Siciliano, President

Connie Baldwin, Treasurer