

Minutes of Regular Meeting  
April 12, 2021

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Exhibit C

The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on April 12, 2021. Present were Tom Siciliano, Amanda Waesch, Eric Kline, Craig Mullaly, Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer. Also present: Robert Campbell, Terri Hrina-Treharn, Jim Conley, Jeff Turner. The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.

Roll Call: E. Kline, C. Mullaly, T. Siciliano, A. Waesch

**RESOLUTION 2021-03-079**  
**ADOPT THE AGENDA**

It was moved by E. Kline seconded by T. Siciliano to adopt the agenda

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch  
Motion Carried: 4 to 0

**Lions Club GOOD Award Presentation:** Brett Housley presented the GOOD Award to Evelyn Leigh, Troy Kopac, Devin Wright, and Aubrey Kline. The students and their parents were commended.

**IDEA Part B Presentation:** M. Gilchrist-Spence and C. Baldwin presented on the use of federal funds in special education.

**Community Comments:**  
N/A

**Treasurer's Reports/Recommendations:**

**RESOLUTION 2021-03-080**  
**APPROVE FINANCIALS**

It was moved by T. Siciliano seconded by A. Waesch to waive the reading and approve the minutes of the following meetings:

March 15, 2021 – Board Meeting  
March 25, 2021 – Special Board Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: T. Siciliano, A. Waesch, C. Mullaly, E. Kline  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2021-02-081**

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**APPROVE DONATION**

It was moved by E. Kline seconded by T. Siciliano to approve the following donation:

\$14,196.00 from the Elementary PTA

Yeas: E. Kline, T. Siciliano, A. Waesch, C. Mullaly

Nays: None

Motion Carried: 4 to 0

**RESOLUTION 2021-03-082**  
**APPROPRIATION ADJUSTMENT**

It was moved by T. Siciliano seconded by A. Waesch to approve the following appropriation adjustments based on the increase and decrease in corresponding revenue adjustments:

IDEA PART B	Decrease	\$9,032.27
Title I	Decrease	\$1,471.62
Title IIA	Increase	\$ 47.68
Title IV	Increase	\$ 35.31

Yeas: T. Siciliano, A. Waesch, C. Mullaly, E. Kline

Nays: None

Motion Carried: 4 to 0

**RESOLUTION 2021-03-083**  
**STARK COUNTY ESC CONTRACTS**

It was moved by E. Kline seconded by T. Siciliano to approve a one-year contract renewal with Stark County ESC for technology and fiscal services from July 1, 2021 through June 30, 2022.

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 4 to 0

**RESOLUTION 2021-03-084**  
**TOURNAMENT STIPENDS**

It was moved by T. Siciliano seconded by E. Kline to approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Girls Basketball Tournament, as follows:

Krissy Moore	Ticket Taker	\$50.00
Ruth Pickens	Official Scorer	\$50.00
Adam Berry	Clock Operator	\$50.00

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Anne Paquette	Trainer	\$50.00
Keith Waesch	Site Manager	\$100.00

Yeas: T. Siciliano, E. Kline, C. Mullaly,  
Abstains: A. Waesch  
Nays: None  
Motion Carried: 3 to 0

**RESOLUTION 2021-03-085**  
**TOURNAMENT STIPENDS**

It was moved by T. Siciliano seconded by E. Kline to approve the following workers to be compensated (reimbursed by OSHAA) for working at the OHSAA Girls Wrestling Tournament, as follows:

Todd Ricks	Official Scorer	\$80.00
Diane Carmen	Official Scorer	\$80.00
Steve Matheos	Official Scorer	\$80.00
Larry Bailey	Clock Operator	\$100.00
Matt Just	Clock Operator	\$100.00
Kenneth Motz	Clock Operator	\$100.00
Gerry Griffin	Ticket Taker	\$100.00
Andrew Bayless	Gatekeeper/Weigh-In Official	\$100.00
Matt Collins	Gatekeeper/Weigh-In Official	\$100.00
James Richner	Official Scorer	\$150.00
Anne Paquette	Trainer	\$150.00
Keith Waesch	Site Manager/Announcer	\$390.00

Yeas: T. Siciliano, E. Kline, C. Mullaly  
Abstains: A. Waesch  
Nays: None  
Motion Carried: 3 to 0

**Superintendent's Reports/Recommendations:**

**RESOLUTION 2021-03-086**  
**FMLA – GEREZ**

It was moved by E. Kline seconded by T. Siciliano to approve FMLA for Ashley Gerez, effective April 5, 2021.

Yeas: E. Kline, T. Siciliano, A. Waesch, C. Mullaly  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2021-03-087**  
**CLASSIFIED CONTRACTS**

It was moved by T. Siciliano seconded by A. Waesch to approve the classified contracts, effective the 2021-2022 school year:

Donna Bates-Ridenour	Bus Driver	Continuing
Jamie Cline	Educational Aide	2 year
Matt Collins	Maintenance	2 year
Jack Cooper	Bus Driver	2 year
Carol Kruger	Educational Aide	2 year
Wendy Olson	Bus Driver	2 year
Melissa Shaffer	Educational Aide	Continuing
Summer Stanley	Bus Aide	2 year
Briana Waskiewicz	Bus Driver	2 year

Yeas: T. Siciliano, A. Waesch, C. Mullaly, E. Kline  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2021-03-088**  
**APPROVE SUBSTITUTES**

It was moved by E. Kline seconded by T. Siciliano to approve the following substitutes:

Jonah Carpenter	Substitute Custodial/Maintenance
Savannah Stefancik	Substitute Teacher

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch,  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2021-03-089**  
**APPROVE SUPPLEMENTALS**

It was moved by T. Siciliano seconded by E. Kline to approve the following supplementals:

Madison Sommers	Asst. Softball Coach – ½ contract
Savannah Stefancik	Asst. Softball Coach – ½ contract

Yeas: T. Siciliano, E. Kline, C. Mullaly, A. Waesch  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2021-03-090**  
**APPROVE 2<sup>ND</sup> POLICY READING**

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It was moved by E. Kline seconded by T. Siciliano to approve the 2<sup>nd</sup> reading and adopt the following policies:

1422	Nondiscrimination & Equal Employment Opportunity	Revised
1623	Section 504/ADA Prohibition Against Discrimination Based in Employment	Revised
1662	Anti-Harassment	Revised
2240	Employment of Administrators	Revised
2260	Nondiscrimination & Access to Equal Educational Opportunity	Revised
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability	Revised
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities	Revised
3122	Nondiscrimination & Equal Employment Opportunity	Revised
3123	Section 504/ADA Prohibition Against Discrimination Based in Employment	Revised
3362	Anti-Harassment	Revised
4122	Nondiscrimination & Equal Employment Opportunity	Revised
4123	Section 504/ADA Prohibition Against Discrimination Based in Employment	Revised
4362	Anti-Harassment	Revised
5517	Anti-Harassment	Revised
6114	Investments	Revised
6144	Investments	Revised
6146	Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations	New
6220	Budget Preparation	Revised
6325	Procurement - Federal Grants/Funds	Revised
6600	Deposit of Public Funds: Cash Collection Points	Revised
7450	Property Inventory	Revised
7455	Accounting System for Capital Assets	Revised
7544	Social Media	Revised
8450.01	Protective Facial Coverings During Pandemic/Epidemic	Revised
8500	Food Service	Revised
8510	Wellness	Revised

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch

Nays: None

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**RESOLUTION 2021-03-091**  
**APPROVE NAVIANCE**

It was moved by T. Siciliano seconded by A. Waesch to approve entering into an agreement with the ESC of the Western Reserve for the provision of Naviance Consortium for the 2021-2022 school year.

Yeas: T. Siciliano, A. Waesch, C. Mullaly, E. Kline  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2021-03-092**  
**APPROVE YOUTH SOCCER & FOOTBALL**

It was moved by E. Kline seconded by T. Siciliano to approve the Rootstown Youth soccer club and Youth Football to use school property during the 2021-2022 school year.

Yeas: E. Kline, T. Siciliano, C. Mullaly, A. Waesch  
Nays: None  
Motion Carried: 4 to 0

**RESOLUTION 2021-03-093**  
**APPROVE REDUCTION IN FORCE**

It was moved by E. Kline seconded by T. Siciliano to approve the following resolution for Reduction in Force:

WHEREAS, the Superintendent recommends that three (3) limited teaching contracts be suspended pursuant to a reduction-in-force for financial reasons; and

WHEREAS, in accordance with the requirements of Ohio Revised Code Section 3319.17, the Board of Education determines the need to reduce the number of employees through the reduction of certain teaching positions and the suspension of employment contracts for financial reasons not otherwise avoidable through attrition; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent and reduces teaching and suspends teaching employment contracts for financial reasons.

BE IT FURTHER RESOLVED, that in accordance with RC. §3319.17 and Article 17 – Reduction in Force of the Collective Bargaining Agreement between the Board of Education and the Rootstown Education Association

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("Association"), the following teaching positions are reduced, for financial reasons, effective at the beginning of the 2021-2022 school year:

1. Three Elementary Teachers;

BE IT FURTHER RESOLVED, that the Board of Education suspends the employment contracts of the following individuals in accordance with R.C. §3319.17 and Article 17 – Reduction in Force of the Collective Bargaining Agreement between the Board of Education and the Association, for financial reasons, effective at the beginning of the 2021-2022 school year:

1. Abigail Pepper;
2. Crystal DeCastro; and
3. Paula Hluch

BE IT FURTHER RESOLVED, that the Superintendent or Treasurer is authorized and directed to notify the Association and the above-named affected individuals of the Board's action and to advise them of further rights available under law and the Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas: E. Kline, T. Siciliano, A. Waesch, C. Mullaly

Nays: None

Motion Carried: 4 to 0

**REPORTS:**

A. Hawkins – Spoke regarding the learning recovery plan using ESSER funds, negotiations update, COVID vaccines for students, and upcoming appreciation days

C. Baldwin – Spoke regarding OFCC offer and resolution for May meeting

A. Waesch – Asked regarding the ODE written plan response

C. Baldwin – Responded the written plan was reviewed and approved with a reminder to account for future ESSER funds

J. Tuner, J. Conley, T. Hrina-Treharn, R. Campbell – reported on building and curriculum activities

**Old Business:**

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Levy – A. Hawkins reported the flyers were distributed and big signs are coming. Will check with Chad White regarding next round of flyers

Track – A. Hawkins reported has met with program manager and are working on the logistics of getting started. Checks from the foundation and boosters have been deposited and thank you letters sent. A discussion was held regarding recognizing donors.

Strategic Plan – A. Waesch asked about the date and C. Mullaly reported it is June 7

**New Business:**

Nutritional Standards Report – A. Hawkins updated the board and will send a written report Next Regular Meeting May 17.

**RESOLUTION 2021-03-094**  
**EXECUTIVE SESSION**

It was moved by T. Siciliano and seconded by A. Waesch to go into Executive Session for the purpose of preparation for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment as well as the employment of a public official. Invited in: A. Hawkins, C. Baldwin

Yeas: T. Siciliano, A. Waesch, C. Mullaly, E. Kline

Nays: None

Motion Carried: 4 to 0

The President called the Board back into regular session at 8:27

**RESOLUTION 2021-03-095**  
**ADJOURNMENT**

It was moved by T. Siciliano and seconded by E. Kline to adjourn the meeting at 8:29.

Yeas: T. Siciliano, E. Kline, C. Mullaly, A. Waesch

Nays: None

Motion Carried: 4 to 0

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Craig Mullaly, President

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Connie Baldwin, Treasurer