The Rootstown Local Board of Education met for the organizational session at 6:00 p.m. in the High School Cafeteria on January 6, 2020. Present were Tom Siciliano, Steve Vasbinder, Eric Kline, Scott Krieger, and Amanda Waesch. Also present were Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer. Also in attendance: Bridgette Vasbinder, Tammy Brode, Morgan Jones, Bob Stary, Barb Stary, Terri Hrina-Treharn, and Chad White.

The meeting was called to order by President Pro-Tem A. Waesch at 6:00 p.m.

Roll Call: E. Kline, S. Krieger, T. Siciliano, S. Vasbinder, A. Waesch

**Public Hearing on the 2020 Fiscal Year Tax Budget:** C. Baldwin

**ROOTSTOWN LOCAL BOARD OF EDUCATION**

**ORGANIZATIONAL MEETING**

Administration of the Oath of Office for Steven Vasbinder and Amanda Waesch by Connie Baldwin, Treasurer.

**RESOLUTION 2020-01-001**

**APPROVE BOARD PRESIDENT**

It was moved by T. Siciliano seconded by E. Kline to nominate A. Waesch for Board President for 2020.

Yeas: T. Siciliano, E. Kline, S. Krieger, S. Vasbinder

Nays: None

Abstains: A. Waesch

Motion Carried: 4 to 0

**RESOLUTION 2020-01-002**

**APPROVE BOARD VICE PRESIDENT**

It was moved by S. Krieger seconded by A. Waesch to nominate T. Siciliano for Board Vice President for 2020.

Yeas: S. Krieger, A. Waesch, E. Kline, S. Vasbinder

Nays: None

Abstains: T. Siciliano

Motion Carried: 4 to 0

**RESOLUTIONS FOR ORGANIZATIONAL PROCEDURES**

**Treasurer’s Reports/Recommendations:**

**RESOLUTION 2020-01-003**

**APPROVE 2021 TAX BUDGET**
It was moved by T. Siciliano seconded by E. Kline to approve the FY2021 tax budget as presented.

Yeas:  T. Siciliano, E. Kline, S. Krieger, A. Waesch, S. Vasbinder  
Nays:  None  
Motion Carried:  5 to 0

RESOLUTION 2020-01-004
AUTHORIZING THE TREAS.

It was moved by T. Siciliano seconded by S. Krieger to:

Recommend the Board pass a resolution authorizing the Treasurer to obtain tax advances when necessary.

Recommend the Board pass a resolution authorizing the Treasurer to pay bills within appropriation limits.

Recommend the Board pass a resolution to authorize the Treasurer to invest interim funds when available, at the best responsible rate of return at her discretion, in eligible obligations including Star Ohio, Star Plus, or US Government securities as per O.R.C.

Recommend the Board authorize the Treasurer to modify, transfer an advance within the adopted appropriations as necessary within the Official Certificate of Estimated Resources.

Recommend the Board authorize the Treasurer to transfer between funds subject to approval at the next meeting.

Recommend the Board authorize the Treasurer to issue salary notices based upon negotiated agreements and placement on the salary schedule as approved by the Board and signed by the Board President.

Recommend the Board authorize the Treasurer to determine fiscal materiality when the invoice amount exceeds the purchase order amount excluding shipping and handling, for all funds as follows (materiality is for purchases and it is understood that shipping costs are excluded):

- $0 – $500 – 30%  
- $1,001 - $5,000 – 10%  
- $501 - $1,000 – 20%  
- $5,001 – up – 5%  
- Student activity materiality is 10% for all levels.

Recommend the Board authorize the Treasurer to borrow up to $250,000.00 in increments not to exceed the immediate cash flow obligations. Such borrowing is to be reviewed and approved by the Board at its next meeting.

Yeas:  T. Siciliano, S. Krieger, S. Vasbinder, A. Waesch, E. Kline
RESOLUTION 2020-01-005
AUTHORIZING THE TREAS.

It was moved by S. Krieger seconded by T. Siciliano to authorize the Treasurer to submit proposals, establish fiscal accounts, receive, appropriate, advance, transfer funds, and begin program operations when Board approval cannot be provided prior to grant deadlines. In such cases, specific grant information will be presented for Board approval at the next regular Board meeting.

Yeas: S. Krieger, T. Siciliano, S. Vasbinder, E. Kline, A. Waesch
Nays: None
Motion Carried: 5 to 0

Superintendent Reports/Recommendations:

RESOLUTION 2020-01-006
APPROVE BOARD MEETING DATES

It was moved by T. Siciliano seconded by E. Kline to establish the time, dates, and location of regular Board meetings for the 2019 calendar year as follows:

<table>
<thead>
<tr>
<th>January 13, 2020 @ 4:30</th>
<th>July 20, 2020</th>
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</thead>
<tbody>
<tr>
<td>February 10, 2020</td>
<td>August 17, 2020</td>
</tr>
<tr>
<td>March 16, 2020</td>
<td>September 21, 2020</td>
</tr>
<tr>
<td>April 20, 2020</td>
<td>October 19, 2020</td>
</tr>
<tr>
<td>May 18, 2020</td>
<td>November 16, 2020</td>
</tr>
<tr>
<td>June 29, 2020</td>
<td>December 21, 2020</td>
</tr>
</tbody>
</table>

Meetings will be conducted in the High School Cafeteria at 6:00 p.m. unless otherwise noted.

Yeas: T. Siciliano, E. Kline, S. Vasbinder, A. Waesch, S. Krieger
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-01-007
AUTHORIZE THE SUPT.

It was moved by T. Siciliano seconded by S. Krieger to:

Recommend the Board pass a resolution authorizing the Superintendent to spend within appropriations effective with the 2021 fiscal year budget.
Recommend the Board pass a resolution authorizing the Superintendent to approve attendance and reimbursement for allowable expenses at professional meetings by staff members, within appropriations.

Recommend the Board pass a resolution authorizing the Superintendent, during periods when the Board is not in session, to make offerings of employment directly to candidates for either teaching or non-teaching positions on behalf of the Board, and to acknowledge acceptance of such offers on behalf of the Board subject to a subsequent vote of ratification by the Board. Employment shall be deemed effective as of the date and time of the employee’s acceptance of the Superintendent’s offer. Nothing in this resolution will require the Board of Education to employ or continue to employ an individual who has not provided a satisfactory criminal records check or who has not satisfied the employment prerequisites created by law or Board Policy.

Recommend the Board pass a resolution authorizing the Superintendent, on behalf of the Board, to accept resignations, which have been submitted by employees when the Board is not in session, however, upon ratification by the Board, such resignations shall be deemed effective as of the date and time of the Superintendent’s acceptance.

Yeas: T. Siciliano, S. Krieger, A. Waesch, E. Kline, S. Vasbinder
Nays: None
Motion Carried: 5 to 0

RESOLUTION 2020-01-008
AUTHORIZE THE SUPT.

It was moved by T. Siciliano seconded by E. Kline to recommend the Board pass the following resolution approving limited authority of Superintendent to approve change orders:

WHEREAS, the Board seeks to ensure that bid projects can be completed in a timely and efficient matter;

BE IT RESOLVED, that the Board authorizes the Superintendent to sign any change order for the project, provided that any single change order exceeding $10,000.00 in cost shall require the specific approval of this Board;

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including the Ohio Revised Code.

Yeas: T. Siciliano, E. Kline, A. Waesch, S. Vasbinder, S. Krieger
Nays: None
RESOLUTION 2020-01-009
APPOINT LEGISLATIVE LIAISON

It was moved by T. Siciliano seconded by A. Waesch to appoint S. Krieger as the Legislative Liaison for 2020.

Yeas: T. Siciliano, A. Waesch, S. Vasbinder, E. Kline
Nays: None
Abstains: S. Krieger
Motion Carried: 4 to 0

RESOLUTION 2020-01-010
APPOINT STUDENT ACHIEVEMENT LIAISON

It was moved by S. Krieger seconded by E. Kline to approve S. Vasbinder as Student Achievement Liaison for 2020.

Yeas: S. Krieger, E. Kline, A. Waesch, T. Siciliano
Nays: None
Abstains: S. Vasbinder
Motion Carried: 4 to 0

Strategic Planning Discussion:

A. Waesch: Wants to start engaging in the process
S. Krieger: Can you explain
A. Waesch: Targeted mission and value statements, culture of the district. Ideally where we are going. Set 3 to 5 goals over a certain timeline to be proactive not reactive. Such as: 1) mission 2) culture 3) facilities 4) finances
A. Hawkins: The last strategic planning was done in 2009. Feels we need to focus on an overall umbrella of education. How will kids be educated 5 to 10 years from now. Worked with the treasurer and came up with the following: 1) education 2) finances 3) facilities 4) goals 5) culture 6) communication 7) mission statement as examples. Our goal should be how are we teaching kids.
C. Baldwin: Feels students have many choices these days. Used to be the only game in town. Now students can attend the career center, Bio-Med, private schools using vouchers, College Credit Plus, etc. We need to differentiate ourselves and develop a niche.
S. Vasbinder: Feels the community should be involved. Currently working on finances and facilities. Feels we need to develop a program of regular maintenance annually, monthly, etc. So the board knows how to maintain and invest in our district.
A. Waesch: Is everyone committed to the process? How to engage in common goals. Who should be involved in the process.
T. Siciliano: Feels teachers need to be involved in setting educational goals.
E. Kline: Agrees the staff should be involved.
S. Vasbinder: Teachers should be involved in educational goals with other staff according to their experience in departments and the public involved in finances.
S. Krieger: Feels the board can do this on their own. Feels the board will “own” it more that way.
A. Waesch: Right people/right seats. The board can’t do everything but will work with administration to identify goals and then get the right people to lead.
E. Kline and S. Krieger agreed.
A. Waesch: Doesn’t need to be a board meeting every time. Can set up committees. Where should we start?
S. Vasbinder: Starting on education is the most difficult because the board has the least experience. Should sit down with A. Hawkins on educational goals.
A. Waesch: January 13 is a meeting on finances. When should the board schedule planning?
A. Hawkins: Reminded the board the attorneys will attend the February meeting
A. Waesch: Need time to develop an agenda
S. Vasbinder: Suggested the beginning of March best for a work session
E. Kline: Feels each board member should bring 3 ideas and then in March sit down and discuss them.
The board agreed to meet in early March.
A. Hawkins: Noted the January 13 meeting will take place in the Distance Learning Lab.

**RESOLUTION 2020-01-011**
**ADJOURNMENT**

It was moved by T. Siciliano and seconded by E. Kline to adjourn the meeting at 6:30.

Yeas: T. Siciliano, E. Kline, S. Krieger, S. Vasbinder, A. Waesch
Nays: None
Motion Carried: 5 to 0