The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on February 11, 2019. Present were Tom Siciliano, Eric Kline, and Scott Krieger. Also present were Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer, Shannon Kautzman, Rich Kautzman, John Kautzman, Bunny Kautzman, Todd Sisley, Katie Sisley, Michelle Niinisto, George Niinisto, Robert Campbell, Tom Weese, Steve Vasbinder, Doug Hiscox, Peggy Shewell, Dan Paulus, Craig Wise, Jim Conley, Diana Pastor, Terri Hrina-Treharn, and Ron Coleman.

The meeting was called to order by Vice President T. Siciliano at 4:00 p.m.

The Pledge of Allegiance was recited.

Roll Call:  E. Kline, S. Krieger, T. Siciliano

RESOLUTION 2019-02-031
APPROVE AGENDA

It was moved by S. Krieger seconded by E. Kline to adopt the agenda.

Yeas:  S. Krieger, E. Kline, T. Siciliano
Nays:  None
Motion Carried: 3 to 0

WORK SESSION

Bill Prenocil (OFCC) updated the board on the possibility of a formal offer of state funding. The earliest would be July 2020. Jeff Tuckerman (Hammond Construction) reviewed master plan options including segmentation. David Conley (Rockmill Financial) updated the district’s assessed valuation and millage options. Emily Cannon (PNC Capital Markets) gave an update on the current interest rate environment. Andrew Hawkins reported on enrollment. The board discussed next steps, which include waiting for administration appointments by the new governor and any potential changes in legislation. Construction inflation cost sets should be available in April or early May.

Amanda Waesch entered at 4:57 p.m.

Lions Club Good Award – Presentation

The good award winners led a recitation of the Pledge of Allegiance.

After a short presentation explaining the purpose of the Lions Club Good Award, Brett Housley presented the awards to Josh Niinisto and Katelyn Sisley, as well as Austin Biggin (in absentia). The students and their parents were recognized for this achievement.

Community Comments:
Dan Paulus (3217 Bent Oak Trail): 42 of 90 students have D’s or F’s in 8th grade ELA. Feels this needs to be addressed. Feels Engrade should be better utilized or is this business as usual.

A. Waesch: This is not business as usual.

A. Hawkins and R. Campbell both responded there were 3 failures last semester.

Craig Wise: (3894 Phile Dr.) 37 students failed last year with D’s or F’s.

Dan Paulus: Straight A students are failing in this class. What is being done to address this?

E. Kline: Last year the board heard concerns regarding books in 9th grade and did make changes.

Tom Weese (5015 Wilkes Rd): Has concerns books being read in the classroom are slanted in one political direction. Is anyone looking at curriculum?

T. Hrina-Treharn: No forms were filed to request new supplemental materials

Dan Paulus: Is there a cost for Engrade? It is an excellent tool

A. Hawkins: There is a cost. Next year the program is changing.

Dan Paulus: This helps parents know if students are turning in homework. Is it required that teachers use it?

A. Waesch: The board is aware of issues in 8th grade and is looking into it. We were proactive last year with 9th grade. The board is actively working to address the issues.

Tom Weese: All six books read this year were on the holocaust or racism. Feels this is presenting one particular political view. Feels there is an agenda. The students need to read something normal like Moby Dick.

S. Krieger: Do you feel the students are not up for the material? Or are disinterested?

Tom Weese: My son enjoys reading but needs a break from this curriculum. Feels this involves the English Dept as a whole.
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Steve Vasbinder: The choice of reading material was supposed to be interesting. Feels the material is directed at them as a group. It is not connecting with teenage boys.

Tom Weese: Some books on this issue are ok. But not all of them.

Dan Paulus: Do kids who fail go to summer school? Do teachers get paid when kids fail?

A. Hawkins: There’s no summer school for middle school. At the high school, if credit is needed to graduate, they can do a credit recovery class online. Teachers get paid to grade the essay portion of the class. The 9th grade teacher is no longer doing it.

A. Waesch: If you check the minutes, you will see there was discussion on this.

Craig Wise: What is the avenue for tutors? Do you have to get on an IEP?

A Hawkins: A child must qualify for an IEP. They can’t just be assigned one. In the past we have had tutors but we currently do not have one.

Craig Wise: Feels this is an academic emergency. Why are you not addressing it?

A Waesch: This has just been brought to our attention officially tonight. We can’t make promises regarding outcomes, but we are addressing it.

E. Kline: As parents we are noticing issues because our children are at that age and as coaches our athletes are that age. The board is addressing the issue.

Tom Weese: At the elementary, there were 65 students on the honor roll. Now in 9th grade kids are failing. What is happening?

A Waesch: As a parent I know the elementary school so I am learning. You have our attention. Thank you for caring and for showing up to address your concerns to the board.

Jason Edwards (5115 Industry): New to the district with three straight A students. Now they are getting C’s in ELA and A’s in all other subjects. He has talked to the principal. He checked Engrade a week before the semester was over. Last grade entered was six weeks old. It is impossible for a parent to follow up. Comments by teachers have made his children feel belittled. As a coach he checks Engrade to make sure his athletes are eligible. It is a great policy to let students retest but what if they forget? How can the district help? As a coach, he sees the same kids struggling year after year. In Sept. and Dec. this was brought up to the teacher. Feels politics should not be in the classroom. His son posted a photo on social media which resulted in him getting assaulted. Was not happy but did not pursue legally. During the anti-bullying seminar his son was called out and embarrassed. His son had been suspended and they thought the issue was over once he took his punishment. Elec Simon presented his anti-bullying seminar at the high school and middle school. They were two different programs. Twitter feed showed “setting white kids straight”. Nothing was said to the student who
assaulted his son. Only phone call he received was from Mr. Conley. Asks how to make this right with his son. Teachers are bringing their politics into the classrooms. When the district brings in politics, it creates a divided student body.

A. Waesch: Thank you for your comments.

Treasurer’s Reports/Recommendations:

**RESOLUTION 2019-02-032**
**APPROVE FINANCIALS**

On the recommendation of the Treasurer, it was moved by T. Siciliano and seconded by E. Kline to waive the reading and approve the minutes of the following meetings:

January 14, 2019 – Organizational and Regular Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: T. Siciliano, E. Kline, S. Krieger, A. Waesch
Nays: None
Motion Carried: 4 to 0

**RESOLUTION 2019-02-033**
**APPROVE SHRED-IT CONTRACT**

It was moved by S. Krieger seconded by T. Siciliano to approve a one year contract with Shred-It for the Special Education Department, in the amount of $65.00 every 8 weeks, with an additional $13.00 as needed from February, 2019 through January, 2020.

Yeas: S. Krieger, T. Siciliano, A. Waesch, E. Kline
Nays: None
Motion Carried: 4 to 0

**RESOLUTION 2019-02-034**
**APPROVE APPROPRIATIONS**

It was moved by T. Siciliano seconded by S. Krieger to approve the following appropriations based on the increase or decrease in corresponding revenue adjustments:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Change</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>026</td>
<td>Flexible Spending</td>
<td>Increase</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>200</td>
<td>Student Activities</td>
<td>Increase</td>
<td>$8,706.29</td>
</tr>
<tr>
<td>572</td>
<td>Title I</td>
<td>Decrease</td>
<td>$17.38</td>
</tr>
<tr>
<td>599</td>
<td>Title IV</td>
<td>Increase</td>
<td>$25.96</td>
</tr>
</tbody>
</table>
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Yeas:  T. Siciliano, S. Krieger, E. Kline, A. Waesch
Nays:  None
Motion Carried: 4 to 0

Superintendent Reports/Recommendations:

RESOLUTION 2019-02-035
APPROVE FMLA – STROPE

It was moved by S. Krieger seconded by T. Siciliano to approve FMLA for Nichole Strope, effective January 14, 2019.

Yeas:  S. Krieger, T. Siciliano, A. Waesch, E. Kline
Nays:  None
Motion Carried: 4 to 0

RESOLUTION 2019-02-036
APPROVE FMLA – SLATER

It was moved by E. Kline seconded by T. Siciliano to approve FMLA for Gary Slater, effective January 29, 2019.

Yeas:  E. Kline, T. Siciliano, A. Waesch, S. Krieger
Nays:  None
Motion Carried: 4 to 0

RESOLUTION 2019-02-037
APPROVE FMLA – KARP

It was moved by T. Siciliano seconded by S. Krieger to approve FMLA for Caren Karp, effective February 1, 2019.

Yeas:  T. Siciliano, S. Krieger, E. Kline, A. Waesch
Nays:  None
Motion Carried: 4 to 0

RESOLUTION 2019-02-038
APPROVE SALARY SCHEDULE MOVEMENT

It was moved by E. Kline seconded by T. Siciliano to approve the following teachers to move on the salary schedule due to additional college credits:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Movement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cody Apthorpe</td>
<td>B+16 to a B+24</td>
</tr>
<tr>
<td>Kyle Barkhurst</td>
<td>B to a B+16</td>
</tr>
<tr>
<td>Matthew Just</td>
<td>M+8 to a M+20</td>
</tr>
<tr>
<td>Sara Malone</td>
<td>M+8 to a M+20</td>
</tr>
</tbody>
</table>
RESOLUTION 2019-02-039
APPROVE CERTIFIED SUPPLEMENTALS

It was moved by T. Siciliano seconded by S. Krieger to approve the following certified supplementals:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyle Rodstrom</td>
<td>HS Head Girls Track Coach</td>
</tr>
<tr>
<td>Ashley Gerez</td>
<td>HS Head Softball Coach</td>
</tr>
<tr>
<td>Matt Just</td>
<td>HS Asst. Baseball Coach</td>
</tr>
<tr>
<td>Jess Hluch</td>
<td>HS Asst. Track Coach</td>
</tr>
<tr>
<td>Cassie Braden</td>
<td>MS Girls Track Coach</td>
</tr>
</tbody>
</table>

Yeas: T. Siciliano, S. Krieger, E. Kline, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-040
APPROVE NON-TEACHING SUPPLEMENTALS

It was moved by E. Kline seconded by T. Siciliano to approve the following non-teaching supplementals:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Bailey</td>
<td>HS Head Boys Track Coach</td>
</tr>
<tr>
<td>Keith Waesch</td>
<td>HS Head Baseball Coach</td>
</tr>
<tr>
<td>Jason Braden</td>
<td>MS Boys Track Coach</td>
</tr>
</tbody>
</table>

Yeas: E. Kline, T. Siciliano, S. Krieger
Abstains: A. Waesch
Nays: None
Motion Carried: 3 to 0

RESOLUTION 2019-02-041
APPROVE SUBSTITUTES

It was moved by T. Siciliano seconded by E. Kline to approve the following substitutes:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian Porche</td>
<td>Substitute Teacher, effective 1/28/19</td>
</tr>
<tr>
<td>Bernadette Grady</td>
<td>Substitute Teacher, effective 2/6/19</td>
</tr>
</tbody>
</table>

Yeas: T. Siciliano, E. Kline, A. Waesch, S. Krieger
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Nays:  None
Motion Carried: 4 to 0

RESOLUTION 2019-02-042
APPROVE 2ND READING OF POLICIES

It was moved by T. Siciliano seconded by S. Krieger to approve the 2nd reading and adopt the following policy:

0131 Legislative Revised
0141.2 Conflict of Interest Revised
0164 Notice of Meetings Revised
0165.1 Regular Meetings Revised
0165.2 Special Meetings Revised
0165.3 Recess/Adjournment New
0166 Executive Session Revised
0168 Minutes Revised
0169.1 Public Participation at Board Meetings Revised
1240.01 Non-Reemployment of the Superintendent Revised
1422 Nondiscrimination & Equal Employment Revised
   Opportunity
1541 Termination and Resignation Revised
1662 Anti-Harassment Revised
2111 Parent and Family Engagement Revised
2260 Nondiscrimination & Access to Equal Revised
   Educational Opportunity
2261 Title I Services Revised
2261.01 Parent/Family Member Participation in Revised
   Title I Programs
2261.03 District & School Report Card Revised
2700 School Report Card Delete
3122 Nondiscrimination & Equal Employment Revised
   Opportunity
3140 Termination and Resignation Revised
3362 Anti-Harassment Revised
4122 Nondiscrimination & Equal Employment Revised
   Opportunity
4140 Termination and Resignation Revised
4162 Drug & Alcohol Testing of CDL License Holders Revised
   and other employees who perform safety
   sensitive functions
4362 Anti-Harassment Revised
5517 Anti-Harassment New
5517.02 In-School Discipline Revised
5610 Removal, Suspension, Expulsion, and Revised
   Permanent Exclusion of Students
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5610.02 In-School Discipline Revised
5610.03 Emergency Removal of Students Revised
5611 Due Process Rights Revised
6325 Procurement - Federal Grants/Funds Revised
6423 Use of Credit Cards Revised
8141 Mandatory Reporting of Misconduct by Revised
     Licensed Employees
8403 School Resource Officer New

Yeas:  T. Siciliano, S. Krieger, A. Waesch, E. Kline
Nays:  None
Motion Carried: 4 to 0

RESOLUTION 2019-02-043
APPROVE STUDENT TEACHER HOSTS

It was moved by S. Krieger seconded by T. Siciliano to approve the following teachers to be
compensated for hosting a student teacher during the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryann Kavali</td>
<td>University of Akron</td>
<td>$320.00</td>
</tr>
<tr>
<td>Kim Lewis</td>
<td>University of Akron</td>
<td>$320.00</td>
</tr>
<tr>
<td>Brenda Morgart</td>
<td>University of Akron</td>
<td>$320.00</td>
</tr>
<tr>
<td>Rebecca Nezbeth</td>
<td>University of Akron</td>
<td>$320.00</td>
</tr>
<tr>
<td>Angie Stackpole</td>
<td>University of Akron</td>
<td>$320.00</td>
</tr>
<tr>
<td>Sarah West</td>
<td>University of Akron</td>
<td>$320.00</td>
</tr>
</tbody>
</table>

Yeas:  S. Krieger, T. Siciliano, E. Kline, A. Waesch
Nays:  None
Motion Carried: 4 to 0

RESOLUTION 2019-02-044
APPROVE STUDENT TEACHER HOSTS

It was moved by T. Siciliano seconded by S. Krieger to approve the workers to be compensated
for working at the OHSAA Wrestling Tournament, February 2, 2019 as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matt Collins</td>
<td>Assistant</td>
<td>$120.00</td>
</tr>
<tr>
<td>JR Richner</td>
<td>Computer Operator</td>
<td>$150.00</td>
</tr>
<tr>
<td>Larry Bailey</td>
<td>Clock Operator</td>
<td>$75.00</td>
</tr>
<tr>
<td>Matt Just</td>
<td>Scorekeeper</td>
<td>$45.00</td>
</tr>
<tr>
<td>Gerry Griffin</td>
<td>Ticket Taker</td>
<td>$100.00</td>
</tr>
<tr>
<td>Dave McIntyre</td>
<td>Ticket Taker</td>
<td>$50.00</td>
</tr>
<tr>
<td>Ken Motz</td>
<td>Clock Operator</td>
<td>$60.00</td>
</tr>
<tr>
<td>Keith Waesch</td>
<td>Site Manager</td>
<td>$300.00</td>
</tr>
</tbody>
</table>

Yeas:  T. Siciliano, S. Krieger, E. Kline
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Abstains: A. Waesch
Nays: None
Motion Carried: 3 to 0

RESOLUTION 2019-02-045
APPROVE COLLEGE CREDIT PLUS MOU

It was moved by E. Kline seconded by T. Siciliano to approve the College Credit Plus Memorandum of Understanding with University of Akron for the 2019-2020 school year.

Yeas: E. Kline, T. Siciliano, A. Waesch, S. Krieger
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-046
APPROVE HS COURSE CATALOG

It was moved by T. Siciliano seconded by E. Kline to approve the HS Course Catalog for the 2019-2020 school year.

Yeas: T. Siciliano, E. Kline, S. Krieger, A. Waesch
Nays: None
Motion Carried: 4 to 0

RESOLUTION 2019-02-047
APPROVE SCHOOL PROPERTY USE

It was moved by S. Krieger seconded by E. Kline to approve the Rootstown Hot Stove to use school property during the 2019 calendar year.

Yeas: S. Krieger, E. Kline, A. Waesch, T. Siciliano
Nays: None
Motion Carried: 4 to 0

REPORTS:
A. Hawkins – reported on district activities
J. Turner, R. Campbell, T. Hrina-Treharn, J. Conley reported on building activities and curriculum.

OLD BUSINESS:

NEW BUSINESS:
E. Kline – Congratulations to Coaches Wise, Edwards, Weese, Marzak, and Paulus for the season and thank you for your hard work. Almost half the youth wrestlers qualified for state.
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RESOLUTION 2019-02-48
EXECUTIVE SESSION

It was moved by T. Siciliano and seconded by E. Kline to go into Executive Session for the purpose of discussing the compensation of a public official. Invited into executive session: A. Hawkins.

Yeas: T. Siciliano, E. Kline, S. Krieger, A. Waesch
Nays: None
Motion Carried: 4 to 0

A. Waesch called the meeting back into regular session at 8:27.

RESOLUTION 2018-02-48
ADJOURNMENT

It was moved by A. Waesch and seconded by E. Kline to adjourn the meeting at 8:32.

Yeas: A. Waesch, E. Kline, T. Siciliano, S. Krieger
Nays: None
Motion Carried: 4 to 0

____________________  ___________________________
A. Waesch, President     Connie Baldwin, Treasurer