

Minutes of Regular Meeting  
February 13, 2017

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Exhibit C

The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on February 13, 2017. Present were Tom Siciliano, Jay Kelsey, Amanda Waesch, Stephanie Langguth, and Norm Reynolds. Also present were Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer, Robert Campbell, Jeff Turner, Terri Hrina-Treharn, James Conley, Peggy Shewell, Brett Housley, Delia Paulus, Diana Pastor, Greg Pastor, Matt Collins, Lisa & Jason Scott, Federico Noveron, Ralph Paulus, and Dan Karp.

The meeting was called to order by President Jay Kelsey at 6:00 p.m.

The Pledge of Allegiance was recited; lead by Meaghen & Jessica Hahn.

Roll Call: J. Kelsey, T. Siciliano, S. Langguth, N. Reynolds, and A. Waesch.

**RESOLUTION 2017-02-26**  
**ADOPT THE AGENDA**

It was moved by T. Siciliano seconded by N. Reynolds to adopt the agenda.

Yeas: T. Siciliano, N. Reynolds, J. Kelsey, A. Waesch, S. Langguth

Nays: None

Motion Carried: 5 to 0

**Lions Club Good Award - Presentation**

After a short presentation explaining the purpose of the Lions Club Good Award, Brett Housley and Delia Paulus presented the awards to Federico Noveron, Grace Longstreth, and Emily Drago. The students and their parents were recognized for this achievement.

**Circle K Donation Presentation:** Russ Pittman and Angie Reinhart presented a check for \$1,000.00 to the district through their Fueling Our Schools program. The next fundraiser will be March 7, from 4 – 8 p.m. Andrew Hawkins accepted the award on the district's behalf.

**Community Comments: N/A**

**Treasurer's Reports/Recommendations:**

**RESOLUTION 2017-02-27**  
**APPROVE FINANCIALS**

On the recommendation of the Treasurer, it was moved by T. Siciliano and seconded by A. Waesch to waive the reading and approve the minutes of the following meetings:

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January 23, 2017 – Regular Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

Yeas: T. Siciliano, A. Waesch, J. Kelsey, S. Langguth, N. Reynolds  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2017-02-28**  
**ACCEPT DONATIONS**

It was moved by S. Langguth seconded by N. Reynolds to approve the following donation:

\$1,000.00 from Circle K to the Rootstown High School

Yeas: S. Langguth, N. Reynolds, J. Kelsey, A. Waesch, T. Siciliano  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2017-02-29**  
**UH HEALTH SYSTEMS AGREEMENT**

It was moved by T. Siciliano seconded by N. Reynolds to approve the agreement between University Hospitals Health Systems and Rootstown Local Schools to provide drug and alcohol testing.

Yeas: T. Siciliano, N. Reynolds, S. Langguth, A. Waesch, J. Kelsey  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2017-02-30**  
**MAHONING COUNTY ESC AGREEMENT**

It was moved by S. Langguth seconded by T. Siciliano to approve the agreement between Mahoning County ESC and Rootstown Local Schools effective July 1, 2017.

Yeas: S. Langguth, T. Siciliano, N. Reynolds, J. Kelsey, A. Waesch  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2017-02-31**  
**POLICY AND PURPOSE STATEMENT**

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It was moved by S. Langguth seconded by A. Waesch to approve the Policy and Purpose Statement for Rootstown Middle School for the Pi Day 5K.

Yeas: S. Langguth, A. Waesch, T. Siciliano, J. Kelsey, N. Reynolds

Nays: None

Motion Carried: 5 to 0

**Superintendent Reports/Recommendations:**

**RESOLUTION 2017-02-32**  
**HIRE – SCOTT**

It was moved by T. Siciliano seconded by N. Reynolds to hire Lisa Scott as Special Services Secretary, 4 hours per day, Step 0, 206 day contract, effective 2/17/2017.

Yeas: T. Siciliano, N. Reynolds, S. Langguth, A. Waesch, J. Kelsey

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2017-02-33**  
**APPROVE FMLA**

It was moved by S. Langguth seconded by T. Siciliano to approve FMLA for Bronwen Scarberry, effective January 24, 2017.

Yeas: S. Langguth, T. Siciliano, J. Kelsey, A. Waesch, N. Reynolds

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2017-02-34**  
**MOVEMENT ON SALARY SCHEDULE**

It was moved by N. Reynolds seconded by A. Waesch to approve the following teachers to move on the salary schedule due to additional college credits:

Aubrey Burrell	B+16 to a B+24
Mark Geis	B+16 to a Master's
Ashley Gerez	B to a B+16
Brandy McFee	Master's to a M+8
Tim Springirth	B+24 to a Master's
Allison Sutton	Master's to a M+8

Yeas: N. Reynolds, A. Waesch, J. Kelsey, T. Siciliano, S. Langguth

Nays: None

Motion Carried: 5 to 0

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**RESOLUTION 2017-02-35**  
**APPROVE CERTIFIED SUPPLEMENTALS**

It was moved by T. Siciliano seconded by S. Langguth to approve the following certified supplementals:

Jess Hluch	HS Asst. Track Coach
Ashley Gerez	HS Asst. Softball Coach
Karlie Lieberth	MS Girls Track Coach
Cassie Braden	MS Boys Track Coach

Yeas: T. Siciliano, S. Langguth, N. Reynolds, J. Kelsey, A. Waesch

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2017-02-36**  
**APPROVE NON-TEACHING SUPPLEMENTALS**

It was moved by S. Langguth seconded by T. Siciliano to approve the following non-teaching supplementals:

Matt Collins	HS Asst. Baseball Coach
Alexandra Yaw	HS Asst. Softball Coach

Yeas: S. Langguth, T. Siciliano, A. Waesch, N. Reynolds, J. Kelsey

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2017-02-37**  
**APPROVE SUBSTITUTES**

It was moved by S. Langguth seconded by A. Waesch to approve the following substitutes:

Glenn Oliver	Substitute Teacher
Aaron Embacher	Substitute Teacher
Ashley Cunningham	Substitute Cafeteria Worker
Joyce Gahagan	Substitute Educational Aide

Yeas: S. Langguth, A. Waesch, N. Reynolds, J. Kelsey, T. Siciliano

Nays: None

Motion Carried: 5 to 0

**RESOLUTION 2017-02-38**  
**CCP AGREEMENT WITH KSU**

It was moved by T. Siciliano seconded by N. Reynolds to approve the College Credit Plus Master Agreement with Kent State University.

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Yeas: T. Siciliano, N. Reynolds, J. Kelsey, S. Langguth, A. Waesch  
Nays: None  
Motion Carried: 5 to 0

**REPORTS:**

Andrew Hawkins:

No School Friday (2/17 and Monday 2/20)  
Professional Development Day for all staff on Friday 2/17  
Interims will be sent home on Thursday 2/16  
Parent/Teacher Conferences on 2/23 for all buildings  
Finance/Facility Committee Update:  
    Visited Strongsville and Beaver Local Schools  
    Working with a commercial realtor  
    Next meeting will be scheduled after realtor has more information

Meetings with PCBDD still ongoing

Safety Plans have been submitted to ODE

Wireless upgrade - HS completed and ES and MS should be completed by next week

When completed - we will have tripled the number of WAP's in district

Norm Reynolds: Noticed the elementary drop off has been better

Amanda Waesch: (Legislative Liaison) Reported on the state budget. OFCC may fund a tech program. Senate proposed waiving sales tax for 3 days again this summer and also that school not start until after Labor Day.

Stephanie Langguth (Student Achievement Liaison): Reported on Brendan Mohan's leadership in putting together the mascot birthday party

**Old Business:** Discussion regarding the Ohio Education Policy Institute Membership. No motion was made.

**JEDD DISCUSSION:**

Andrew Hawkins introduced township trustee Dave McIntyre and attorney Chad Murdock for a discussion regarding the Joint Economic Development District. Andrew Hawkins expressed the board had some concerns and questions.

Andrew Hawkins: I guess our first question, at this time is, will the JEDD be on the ballot?

Dave McIntyre : The trustees are open to it, but it would look different than it does now.

Stephanie Langguth: The board has several concerns. Will the funds be shared with any public school if we stay on this property? The board is still investigating the feasibility of moving.

Chad Murdock: The school will have a five-year window to relocate. If so, more funds will be available. The district would have to pass a levy primarily so acreage is available for development, which will help with relocation. If the district doesn't move, there are funds available for academic programs. The goal was to have a couple of years of income to give the school time to decide.

Dave McIntyre: We can't discriminate against another public school. We did leave out higher education.

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Amanda Waesch: There is a concern that the language of the current agreement makes us feel handcuffed in order to get the money. Will there be guaranteed funds if we don't move and a seat on the board? This is not in the language. I have two concerns. Number one, if we move the agreement says we have to commit to community development but the law says we have to offer the property to another school district. Number two, the contract says we must pass a bond levy specifically. This limits our financing. The money is not guaranteed, so we must pass a bond issue for the entire amount in order to guarantee the funds.

Chad Murdock: No guarantees? We hope to have 2 years of income. I'm sure the trustees could change the language regarding the bond issue. If they can't sell to private commercial development then the deal is off.

Amanda Waesch: I don't want the school district blamed if the JEDD doesn't pass.

Chad Murdock: This has nothing to do with the school.

Amanda Waesch: I feel like we are putting the cart before the horse. We must know the community desire first, then discuss the JEDD.

Dave McIntyre: The contract is not for the school. It is to help the local government budget. We are asking how to best help the community. We had a committee of 13 people from the community. We needed to do something soon for our budget.

Andrew Hawkins: There are no guarantees. The JEDD could be dissolved. How do we avoid that risk? Have you hired an outside financial advisor?

Dave McIntyre: We have done quite a bit of research. We have a map showing all the nonprofits in the area. We receive more tax money from agriculture than commercial. We have not hired financial experts because most of the info on nonprofits is public. We need to take advantage of the University being in our district.

Norm Reynolds: Regarding Locally Funded Initiatives, the JEDD could help with things the state won't support. Additional items.

Chad Murdock: We tried to present an appealing package. The idea was to get up and running with a couple of years of data. The object was to make property available for economic development.

Andrew Hawkins: What will Neomed gain? Public schools can tax. The township can pass a tax. The university cannot tax. But this will allow them to tax and get the rewards. Businesses raised this concern.

Dave McIntyre: We went above and beyond the ORC. Neomed would be limited to one seat. One of the five votes. There are many safeguards in place. Neomed cannot apply for JEDD funds.

Andrew Hawkins: Neomed can have a public-private partnership.

Dave McIntyre: No, because the JEDD board must vote along with Kent City and trustees. Need all to approve.

Amanda Waesch: Do we also need to petition for the funds each year?

Dave McIntyre: The agreement has allocated funds, so you do not need to petition.

Jay Kelsey: The school must vacate and sell to a private developer? How can we guarantee this?

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Stephanie Langguth: This is why the school couldn't publicly support the JEDD. Because there were too many uncertainties. This was the trustees' initiative. People thought it was the school's idea. We did not say we were for or against it. It is up to the trustees to sell it to us.

Dave McIntyre: We pushed out the decision for one year based on our communication. We do not need the school to go forward.

Stephanie Langguth: We felt we needed an outside financial advisor to make an informed decision.

Chad Murdock: To move forward, familiarize yourself with the JEDD. Can petition to be included. We want to see the school move forward.

Norm Reynolds: We have been working on this for 10 years.

Dave McIntyre: You said there are no guaranteed funds. But we hope the school is still here. Neomed is not moving. Their payroll is over 70% of the funds coming in. Financial records are easy to obtain because they are public. If 5 years is too long to wait, we can work with the school board.

Andrew Hawkins: I would like to continue this dialog.

Stephanie Langguth: What about the other trustees?

Dave McIntyre: I do not want to break up the discussion. If there is no interest, we can go in a different direction. But I would like to continue the dialogue.

Amanda Waesch: Feels the school will keep gathering information on facilities and finance. Our first responsibility is to the school and the community.

Dave McIntyre: You have survey results. The community did respond.

Stephanie Langguth: The committees have access to the survey.

Jay Kelsey: What happens if we are interested, but the businesses say no? They were not supportive.

Dave McIntyre: Some businesses weren't sure and were misinformed. Public meetings bring the no voters out. But some spoke up for it. For businesses who want to be a part of his JEDD, there will be benefits. We do not currently have a petition. Dave Indicated he really wants to see the schools grow.

Andrew Hawkins: Indicated he appreciates the attendance of Dave McIntyre and Chad Murdock and will set up another meeting. Thank you for coming out tonight.

**New Business: N/A**

**RESOLUTION 2017-02-39**  
**EXECUTIVE SESSION**

It was moved by T. Siciliano seconded by A. Waesch to go into Executive Session to consider the employment of a public employee. Andrew Hawkins, Connie Baldwin, and Terri Hrina-Treharn were invited into the session.

Yeas: T. Siciliano, A. Waesch, J. Kelsey, S. Langguth, N. Reynolds

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Nays: None  
Motion Carried: 5 to 0

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J. Kelsey called the meeting back to regular session at 7:25.

**RESOLUTION 2017-02-40**  
**SUPERINTENDENT'S CONTRACT**

It was moved by T. Siciliano and seconded by S. Langguth to approve a five (5) year, 260 day contract for Andrew Hawkins, Superintendent, including pickup on Medicare, and 4% salary increase.

Yeas: T. Siciliano, S. Langguth, A. Waesch, J. Kelsey, N. Reynolds  
Nays: None  
Motion Carried: 5 to 0

**RESOLUTION 2017-02-41**  
**ADJOURNMENT**

It was moved by T. Siciliano and seconded by S. Langguth to adjourn the meeting at 7:27 p.m.

Yeas: T. Siciliano, S. Langguth, A. Waesch, J. Kelsey, N. Reynolds  
Nays: None  
Motion Carried: 5 to 0

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Jay Kelsey, President

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Connie Baldwin, Treasurer