

Minutes of Regular Meeting
December 14, 2015

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Exhibit C

The Rootstown Local Board of Education met in regular session at 6:00 p.m. in the High School Cafeteria on December 14, 2015. Present were Tom Siciliano, Jay Kelsey, Bob Park, Stephanie Langguth and Norm Reynolds. Also present were Andrew Hawkins, Superintendent, and Connie Baldwin, Treasurer, Robert Campbell, Terri Hrina-Treharn, Brett Housley, Amanda Waesch, Keith Waesch, Matt Collins, Peggy Shewell, Delia Paulus, Peyton Myers, Vicki and Lola Soboro, Marty Reynolds, Paige Knoch, John & Pat Thomas, Jason & Tiffany Myers, Diana Pastor, Kalee Basquin, and Cindy Sledkey.

The meeting was called to order by President Jay Kelsey at 6:00 p.m.

The Pledge of Allegiance was recited.

Roll Call: J. Kelsey, T. Siciliano, N. Reynolds, S. Langguth and B. Park.

RESOLUTION 2015-12-558

ADOPT THE AGENDA

It was moved by T. Siciliano seconded by N. Reynolds to adopt the agenda.

Yes: T. Siciliano, N. Reynolds, J. Kelsey, S. Langguth, B. Park; motion carried 5-0.

Lions Club Good Award - Presentation

After a short presentation explaining the purpose of the Lions Club Good Award, Delia Paulus and Brett Housley presented the awards to Peyton Myers, Paige Knoch and Ava Miller. The students and their parents were recognized for their achievement.

Community Comments: Amy Brunty reported feeling the district is failing in Special Ed. IEP's should be audited for timeliness and services provided.

Treasurer's Reports/Recommendations:

RESOLUTION 2015-12-559

APPROVE FINANCIALS

On the recommendation of the Treasurer, it was moved by T. Siciliano and seconded by N. Reynolds to waive the reading and approve the minutes of the following meetings:

November 16, 2015 – Regular Meeting
December 7, 2105 – Special Meeting

Also, approved the monthly financial reports as submitted, with the authorization for the payment of bills and appropriation modifications as necessary.

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Yes: T. Siciliano, N. Reynolds, S. Langguth, J. Kelsey, B. Park; motion carried 5-0.

RESOLUTION 2015-12-560

APPROVE DONATIONS

It was moved by S. Langguth seconded by T. Siciliano to approve the following donations:

Xylophone (\$120.00 value) from Joe Stakiec to the Rootstown Music Dept.

Yes: S. Langguth, T. Siciliano, B. Park, J. Kelsey, N. Reynolds; motion carried 5-0.

RESOLUTION 2015-12-561

APPROVE ONE-NET GRANT

It was moved by N. Reynolds seconded by S. Langguth to participate in the following grant, with the necessary appropriations and revenue increases:

451-9216	OneNet Grant	\$2,700.00
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Yes: N. Reynolds, S. Langguth, J. Kelsey, B. Park, T. Siciliano; motion carried 5-0.

RESOLUTION 2015-12-562

OSBA MEMBERSHIP

It was moved by T. Siciliano seconded by N. Reynolds the membership to OSBA for the 2016 calendar year in the amount of \$3,500.00.

Yes: T. Siciliano, N. Reynolds, J. Kelsey, B. Park, S. Langguth; motion carried 5-0.

RESOLUTION 2015-12-563

BUS PURCHASE

It was moved by T. Siciliano seconded by B. Park to accept bid from Myers Equipment Corp. for a 2017 – 72 passenger Thomas bus in the amount of \$76,550.00, with equipment additions of \$7,145.00 for a total of \$83,695.00.

Yes: T. Siciliano, B. Park, J. Kelsey, S. Langguth, N. Reynolds; motion carried 5-0.

RESOLUTION 2015-12-564

DRUG TESTING CONSORTIUM

It was moved by S. Langguth seconded by T. Siciliano to approve membership in the Portage County Drug & Alcohol Testing Consortium. Pricing will be the same as last year.

Yes: S. Langguth, T. Siciliano, B. Park, N. Reynolds, J. Kelsey; motion carried 5-0.

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RESOLUTION 2015-12-565

THEN & NOW P.O.

It was moved by N. Reynolds seconded by S. Langguth to approve a Then & Now purchase order in the amount of \$4,289.93 for textbooks for students in College Credit Plus Program for the 1st semester.

Yes: N. Reynolds, S. Langguth, B. Park, J. Kelsey, T. Siciliano; motion carried 5-0.

RESOLUTION 2015-12-566

CCP TEXTBOOK POLICY

It was moved by S. Langguth seconded by N. Reynolds to a textbook purchasing policy for the College Credit Plus program.

Yes: S. Langguth, N. Reynolds, J. Kelsey, B. Park, T. Siciliano; motion carried 5-0.

Superintendent Reports/Recommendations:

RESOLUTION 2015-12-567

APPROVE FMLA

It was moved by N. Reynolds seconded by T. Siciliano to approve FMLA for Danielle Patton, effective December 7, 2015.

Yes: N. Reynolds, T. Siciliano, B. Park, J. Kelsey, S. Langguth; motion carried 5-0.

RESOLUTION 2015-12-568

APPROVE FMLA

It was moved by T. Siciliano seconded by N. Reynolds to approve FMLA for Terri Smith, effective November 6, 2015.

Yes: T. Siciliano, N. Reynolds, S. Langguth, B. Park, J. Kelsey; motion carried 5-0.

RESOLUTION 2015-12-569

APPROVE FMLA

It was moved by N. Reynolds seconded by B. Park to approve FMLA for Miriam Thrasher, effective November 23, 2015.

Yes: N. Reynolds, B. Park, T. Siciliano, S. Langguth, J. Kelsey; motion carried 5-0.

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RESOLUTION 2015-12-570

APPROVE FMLA

It was moved by N. Reynolds seconded by B. Park to approve FMLA for Miriam Thrasher, effective November 23, 2015.

Yes: N. Reynolds, B. Park, T. Siciliano, S. Langguth, J. Kelsey; motion carried 5-0.

RESOLUTION 2015-12-571

APPROVE FMLA

It was moved by T. Siciliano seconded by N. Reynolds to approve FMLA for Donna Walker, effective December 10, 2015.

Yes: T. Siciliano, N. Reynolds, S. Langguth, J. Kelsey, B. Park; motion carried 5-0.

RESOLUTION 2015-12-572

APPROVE FMLA

It was moved by T. Siciliano seconded by N. Reynolds to approve FMLA for Donna Walker, effective December 10, 2015.

Yes: T. Siciliano, N. Reynolds, S. Langguth, J. Kelsey, B. Park; motion carried 5-0.

RESOLUTION 2015-12-573

HIRE – SLATER

It was moved by T. Siciliano seconded by N. Reynolds to hire Gary Slater for the maintenance position, 260 day contract, Step 0, 1 year contract, effective 12/16/2015.

Yes: T. Siciliano, N. Reynolds, J. Kelsey, B. Park, S. Langguth; motion carried 5-0.

RESOLUTION 2015-12-574

HIRE – SUBSTITUTES

It was moved by T. Siciliano seconded by N. Reynolds approve the following substitutes:

Daniel Kolasky	Substitute Educational Aide
Shana Varner	Substitute Teacher
John Deak	Substitute Custodian/Maintenance
Renee Howe-Aboul	Substitute Bus Driver/Bus Aide

Yes: T. Siciliano, N. Reynolds, B. Park, S. Langguth J. Kelsey; motion carried 5-0.

RESOLUTION 2015-12-575

SPEECH CONTRACT

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It was moved by N. Reynolds seconded by T. Siciliano to approve a contract between Stark County Educational Service Center and the Rootstown Local Schools for Speech-Language Services from December 2, 2105 through December 11, 2015. The daily rate will be \$415.52.

Yes: N. Reynolds, T. Siciliano, B. Park, J. Kelsey. S. Langguth; motion carried 5-0.

RESOLUTION 2015-12-576

HIRE – SUPPLEMENTALS

It was moved by T. Siciliano seconded by S. Langguth to approve the following supplementals:

Kyle Rodstrom

Volunteer Indoor Track Coach

Yes: T. Siciliano, S. Langguth, B. Park, J. Kelsey, N. Reynolds; motion carried 5-0.

RESOLUTION 2015-12-577

HIRE – SUPPLEMENTALS

It was moved by T. Siciliano seconded by B. Park to approve the following supplementals:

WHEREAS, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

WHEREAS, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

WHEREAS, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualify to serve in the position.

BE IT THEREFORE RESOLVED, that the following individuals be employed under extra-curricular contracts in said positions for the 2015-2016 school year at the stipend amount of such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the state's criminal record check and required by law. Said employees shall complete any additional requirements as necessary.

Larry Bailey
Denny Pickens

Volunteer Indoor Track Coach
Volunteer Indoor Track Coach

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Matt Damsa
Arian Foster

Volunteer Wrestling Coach
Asst. Girls' Basketball Coach

Yes: T. Siciliano, B. Park, J. Kelsey, S. Langguth, N. Reynolds; motion carried 5-0.

RESOLUTION 2015-12-578

ORG. MEETING DATE

It was moved by T. Siciliano seconded by N. Reynolds to set the Organizational Meeting for January 11, 2016 at 6:00 p.m. in the High School Cafeteria.

Yes: T. Siciliano, N. Reynolds, J. Kelsey, B. Park, S. Langguth; motion carried 5-0.

RESOLUTION 2015-12-579

PRESIDENT PRO-TEM

It was moved by S. Langguth seconded by T. Siciliano to approve Jay Kelsey as President Pro-Tem for the period January 1, 2016 through January 11, 2016 until the election of officers at the Organizational Meeting.

Yes: S. Langguth, T. Siciliano, B. Park, J. Kelsey, N. Reynolds; motion carried 5-0.

REPORTS:

Kalee Basquin: Annual Guidance Report:

High School

This year I would like to increase student excellence through engagement by collaborating with universities and businesses to expand our student's experiences and start developing a range of interests.

Kent State University had an Accounting Career Day and I sent one of our Seniors, who plans to major in Accounting, to this event to explore this career further. She spent the day learning from CPAs about succeeding in as an accounting major, what a day in the life of a public accountant entails, and the benefits of a CPA license.

I have also teamed up with a NEOMED Medical Student to provide 10 Freshmen, Sophomore, and Junior girls interested in a STEM field to be a part of the Girls Go Med mentoring program. This is a mentoring program that partners current high school students with current female med students. The goal of this program is to aid other female students in their plans for their future in healthcare related fields and resources to obtain that goal.

Lastly, throughout the months of September through December over 20 universities visited our high school to meet with seniors to explore their options. I also hosted a College Night to help students and parents navigate the application process and a Financial Aid Night to help students and parents through the college funding process. I also have been sending monthly newsletters to Seniors to help them keep on track with the college process.

Up and coming

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Mrs. Mohan and I are collaborating together to create an 8th grade to 9th grade transition program. On the high school end, this will entail a Freshmen Mentoring Program. We are still collaborating in building this program and we are very excited to see the positive impact it will have.

In the spring I will also be hosting another Career Opportunity Day. This was a great event that we held at the high school last year and provided insight into many professions for our students. It also created an amazing opportunity for one of our graduated seniors. A senior who attended the Career Opportunity Day last year was able to network with one of the representatives and earned a paid internship for the upcoming summer.

Middle School

The Ohio Department of Education requires each district to evaluate all students in grades 6 through 12 to determine if they are at-risk for dropping out of high school. A rubric was developed and included criteria from research-based data by the middle and high schools along with Dr. Treharn. After completing the rubrics on the students, it was determined that there are 19 middle school students and those high school students who are at risk. Student Success Plans (SSP) will be written for these students and monitored as a preventative measure.

The middle school and high school counseling departments are currently working on SSPs for the students that were identified as at-risk in order to help them achieve success in high school and beyond. This process involves compiling information about the students' academic record, career goals, assessment record, career-ready skills, as well as meeting with the parents of these students to provide input. It also means working with these students online to complete information through the state of Ohio's *Ohio Means Jobs* website.

This plan will start with 6th graders and follow them throughout high school. Students will be able to determine their learning styles, career interests and plan what classes they take in high school, college, or any position that they are interested in having as adults.

Elementary

Danielle was able to help various families for the holidays. She sent 9 students to Shop with a Cop last Saturday with the Ravenna Police Association. She and other volunteers from the surrounding communities came out to help students shop.

Their giving tree has helped to provide needs and wants for 10 families that contain 24 students, predominantly in the elementary building.

Their NEOMED Fit Club has been successful with great attendance. They meet two times a month and average 50 4th and 5th graders at each meeting. Mrs. Lara and her volunteer and participate in the Zumba dances and cheer on the students during group games.

Since the beginning of the year, each classroom has received a lesson on respecting differences and anti-bullying. Currently, Danielle is working on responsibility lessons this week and in January. She has had 17 students in grades 1-5 participate in a new student group. She has also had 32 students participate in Friendship group in grades 1-5. Kindergarten's Friendship group will take place in the spring.

Andrew Hawkins:

Feasibility Study Progress:

- a. Met with GPD last week

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- b. OFCC has sent our enrollment projections for us to verify
- c. Next meeting is 1/14

Student Flu Clinic coming on January 8th:
Free to all students

- d. Sponsored by Akron Children's Hospital
- e. Administered during the school day

Our current soft drink contract is about to expire and we are in the process of negotiating a new contract

The district has purchased a pickup truck and it should be here soon

Thanks to Bob Park, who has served for on the Board since 2011, and has been the quiet voice of reason on the Board. It has been a pleasure to work with you, thanks for your service to the district, and I wish you the best of luck!

Keith Waesch: Reported on winter sports, Akron Touchdown club, fall banquet, and the soccer all stars.

Matt Collins: Reported the oldest bus on the road is 26 or 27 years old. The MS chimney was repointed and windows and bricks repaired.

Norm Reynolds (Legislative Liaison): Reported on No Child Left Behind

Bob Park: Reported it was his pleasure to serve on the board and hopes he has contributed positively to the students.

Jay Kelsey (Maplewood Career Center): Congratulated Bob Park on his retirement and thanked him for his service and invited the audience to stay for refreshments in his honor after the meeting.

Old Business:

RESOLUTION 2015-12-580

UPHOLD SUSPENSION

It was moved by J. Kelsey seconded by N. Reynolds to approve uphold the suspension of student with ID #763336399.

Yes: J. Kelsey, N. Reynolds, B. Park, S. Langguth, T. Siciliano; motion carried 5-0.

New Business: N/A

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Public Hearing for the 2016-2017 School Calendar

RESOLUTION 2015-12-581

ADJOURNMENT

It was moved by J. Kelsey and seconded by N. Reynolds to adjourn the meeting at 7:40 p.m.

Yes: J. Kelsey, N. Reynolds, S. Langguth, B. Park, T. Siciliano; motion carried 5-0.

Jay Kelsey, President

Connie Baldwin, Treasurer